

9/24/96  
9/25/96

100-0-96

AN ORDINANCE

Amending the Civil Service Rules  
of the City of Evanston to Provide a  
One-Year Probationary Period  
for Fire and Police Department Telecommunicators

WHEREAS, the Chief of Police recommended to the Civil Service Commission that the probationary period for Telecommunicators be amended from six months to one year; and

WHEREAS, the Civil Service Commission unanimously approved an amendment to their Rules providing for a one year probationary period for Telecommunicators; and

WHEREAS, the Civil Service Commission posted notice of such amendment throughout the City departments and transmitted said notice to the City Council for the required notice period; and

WHEREAS, the City Code of the City of Evanston does not reflect this amendment,

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF EVANSTON, COOK COUNTY, ILLINOIS:

SECTION 1: That section 2-3-13 of the City of Evanston is being amended to read as follows:

2-3-13: PROBATIONARY PERIOD: Probationary periods on original appointments and promotions shall be one year of on-the-job performance for sworn members of the Fire and Police Departments, and for Telecommunicators in the Police Department. For all other employees, the probationary period on original appointments and promotions shall be six (6) months. However, upon agreement of the department head and employee involved and the Director of Personnel, the

probationary period may be extended for up to six (6) additional months. Employees holding positions in the Civil Service herein for six (6) months or more immediately prior to the adoption of this Ordinance, unless exempted pursuant to this Chapter, shall be granted automatic Civil Service status and continued in their respective positions without further examination until separation from their positions as provided by ordinance or rule. Those holding their positions less than (6) months immediately prior to the adoption of this Ordinance shall complete their six (6) months probationary period.

SECTION 2: That all ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 3: That this ordinance shall be in full force and effect from and after its passage, approval, and publication in the manner provided by law.

Introduced September 30, 1996

Adopted: October 14, 1996

Approved: October 17, 1996

Lorraine H. Dwyer  
Mayor

ATTEST,  
Gustav Davis  
City Clerk

Approved as to form:

[Signature]  
Corporation Counsel