# ANNUAL REPORT OF THE EVANSTON POLICE DEPARTMENT 2001



Frank Kaminski

**CHIEF OF POLICE** 

#### 1454 ELMWOOD AVENUE EVANSTON, ILLINOIS 60201-4360 (847) 866-5000

WEB SITE: www.evanstonpolice.com

#### **Mission and Values Statement**

The mission of the Evanston Police Department is to ensure the safety and security of people. In performing this mission, members of the department are mindful that the Constitution guarantees liberty, equality and justice. These principles embodied in the Constitution are the foundation of policing.

THE DEPARTMENT IS COMMITTED TO A PARTNERSHIP WITH THE EVANSTON COMMUNITY, SERVING IT PROFESSIONALLY AND LAWFULLY. ALL MEMBERS OF THE DEPARTMENT STRIVE TO ENHANCE THIS PARTNERSHIP WITH THE COMMUNITY AND TO SOLVE PROBLEMS AS PART OF HIS OR HER DAILY TASKS, RECOGNIZING THAT MAINTENANCE OF THE HIGHEST STANDARDS OF ETHICS AND INTEGRITY IS IMPERATIVE FOR THE CONTINUED IMPROVEMENT OF LOCAL POLICING IN EVANSTON.

The Evanston Police Department subscribes to the Law Enforcement Code of Ethics, the City of Evanston Code of Ethics, and to the nationally accepted Standards of Professionalism established by the Commission on Accreditation for Law Enforcement Agencies. It is committed to fostering values that serve a diverse population and its needs.

In addition to its focus on the Partnership, the department esteems the following values for its members:

- Integrity
- Courtesy
- Professionalism in upholding the law
- An organizational climate of trust and respect
- Respect for tradition while encouraging an atmosphere that allows for innovation and change.

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# Message From the Chief 2002

In 2001, reported crime in Evanston decreased to its lowest level in 29 years!

A decline of 14.5% in the City's Crime Index during 2001 is particularly dramatic, although it continues a trend that has been ongoing over the past several years. The last time crime was this low was 1972. Both this year's decline and earlier recent declines attest to the effectiveness of the city's police/community problem-solving strategy – the Partnership.

During 2001, property index crimes decreased 14% and violent index crimes decreased 20%. The greatest reduction in violent crime was the number of robberies, down 33%. As for property crime, burglaries were reduced 21%, thefts 12%, and thefts of motor vehicles 14%.

While it must be acknowledged that the declining crime rates in Evanston parallel a national trend, and that many factors affect crime rates, I believe the department's cooperative relationship with the community, as well as the commitment and dedication of Department personnel, deserve much of the credit for the dramatic decrease in crime locally. To advance its problem-solving Partnership, the department reaches out directly in many ways, e.g. the Citizen Police Academy, citizen surveys, the downtown panhandling strategy, the SOAR mentoring program, a variety of outreach activities for at-risk youths, participation in the annual back-to-school picnic for youth, National Night Out, etc. The Department partners with parents, neighborhood groups, and a Police Advisory Board comprised of Evanston residents.

More globally, the department works cooperatively with other criminal justice agencies, including the Northwestern University Police Department, neighboring jurisdictions, and county/state/federal law enforcement agencies.

I take pride in the fact that all of the department's sworn personnel are assigned to crime control, order maintenance, and emergency response activities. These professional men and women maintain a presence in the community that actively deters crime and nuisance behavior.

On the other hand, 2001 has been a very difficult and challenging year in light of September 11. We should all be grateful for the men and women who on a daily basis give of themselves

to make Evanston a safe community, demonstrating a high level of professionalism and integrity.

2001 marks another year of the department's on-going community policing initiatives. As we move forward, we must not allow declining crime numbers to make us complacent. Instead, we will be vigilant in maintaining our edge while continuing to build social capital in our community. A strong social capital presence with mainstream values is the underlying goal of the Partnership cooperative problem-solving effort.

Frank Kaminski
Chief of Police



# Accredited Since 1989 by the Commission on Accreditation for Law Enforcement Agencies

#### ☆☆ CALEA ☆☆

The Evanston Police Department's ongoing commitment to overall excellence is demonstrated by its participation in the national accreditation program for law enforcement agencies. Similar to accreditation programs established long ago for schools and hospitals, the Commission on Accreditation for Law Enforcement Agencies (CALEA) assembled a manual of professional standards covering all functions of law enforcement agencies. After an on-site inspection by CALEA assessors, CALEA first bestowed accredited status upon the Evanston Police Department in 1989, an achievement matched by only 116 other law enforcement agencies in North America at that time. The department was reaccredited in July of 1994, and again in July of 1999.

# I.

# **DEPARTMENT PROFILE**

2000 Census

#### The City of Evanston

Founders of today's world-class Northwestern University sited its first building in a grove of oaks located 12 miles north of Chicago. Residences and businesses sprang up around it and, in 1854, the county judge approved a plot for Evanston (named after John Evans, a principal founder of the university). The "Town" of Evanston was incorporated in 1863, but not until 1892 did the "Villages" of Evanston and South Evanston incorporate and merge to form the City of Evanston.

Evanston is bordered by the City of Chicago on the south, Lake Michigan on the east, the Village of Wilmette on the north, and the Village of Skokie on the west. It is a home-rule community with a council/manager form of government. The city manager is appointed by the elected mayor and nine aldermen.

The 14th-largest city in Illinois, Evanston has a population of 74,239 and an area of 8.5 square miles. It is culturally and economically diverse. The city's rich mix of businesses, light industry and institutions employs 40,000 workers. A third of the housing stock is single-family houses, and half of Evanston's nearly 30,000 housing units are owner-occupied. The city boasts 93 neighborhood parks and beaches, excellent public transportation, shopping, entertainment, two hospitals, 86 churches and synagogues, a modern public library, many cultural centers and museums, and four centers of higher learning -- Kendall College, National-Louis University, Seabury-Western Theological Seminary and Garrett-Evangelical Theological Seminary -- in addition to Northwestern University.

Evanston's full-service police department first achieved acclaim in 1929, by establishing the nation's premier traffic-accident prevention bureau under the direction of Officer Frank Kreml. The department's traffic-control innovations led to Evanston's being named the United States' most traffic-accident-free city for five consecutive years. Kreml later became director of the Northwestern University Traffic Institute.

Similarly, the department's Victim Witness Program was one of the nation's first (1976) police-based advocacy units. It, too, received national recognition, serving as a model in crisis intervention, counseling, and support and referral services.

Today the department maintains its tradition of innovation in the areas of communication, youth programs, crime prevention, and community-oriented policing.

#### Community Policing

The department's strong commitment to community-oriented policing began in 1980, with an LEAA-funded project titled "The Police-Community Comprehensive Crime Prevention Program." Many of the community-focused strategies developed in the early 1980s continue today, such as partnerships with community and neighborhood organizations, foot patrols, bottom-up planning and problem-solving, school liaisons and extensive crime prevention programs. In addition, the department continues to broaden the scope of its community-oriented and problem-solving philosophy and methods.

#### Law Enforcement Accreditation

The department early supported the national accreditation program for law enforcement agencies. It helped review first drafts of the standards for the newly established Commission on Accreditation for Law Enforcement Agencies (CALEA), and began preparing for accreditation in 1985. Initially accredited in 1989, the department was reaccredited in 1994,1999, and is scheduled to be reaccredited again in 2002.

#### Services

Police services currently include 24-hour preventive patrols and emergency response, an enhanced 911 emergency communication system, traffic and parking enforcement, criminal investigations, victim services, youth outreach, drug and gang enforcement, crime prevention, community partnerships and problem solving, and animal control.

#### Personnel Strength

The Department has grown considerably since 1863 when village butcher Robert Simpson became the newly incorporated Town of Evanston's first and only police officer. In fiscal year 2001-2002 (beginning March 1, 2001), the department's budgeted

personnel strength was 220 full-time employees. The 161 sworn personnel consisted of the Chief of Police, four commanders, eight lieutenants, nineteen sergeants, and a complement of 129 police officers. The 59 full-time civilians, including five supervisors, were supplemented by two civilian full-time positions funded by the phone surcharge for 911, one civilian full-time position shared with the City Human Resources Department, and one civilian permanent part-time position (animal shelter aide), one grant-funded part-time position (senior crime prevention specialist) and two civilian temporary part-time positions (telecommunicator and crime analyst).

#### Calls for Service

In 2001, Evanston police received 50,295 calls for service. Approximately twenty-four percent were related to verified incidents of crime while seventy-six percent were non-crime related issues. The majority of calls were related to investigations of unverified reports of crime (alarms, suspicious persons or noise, etc.) and activities not related to crime, including disturbances and disputes, animal complaints, parking enforcement, traffic accidents, tows, persons missing or in need of assistance, lost and found property, and other miscellaneous services.

#### Organization

The organizational structure remained unchanged during the 2001-2002 fiscal year.☆

#### Command & Supervisory Staff \*

#### **Chief of Police**

**Frank Kaminski** Appointed Chief of Police 10-14-96

#### **Division Commanders**

**Dennis Nilsson** Patrol Division 6-30-00

John Schroeder Strategic Services 3-13-95

Charles Wernick Investigative Services 9-4-98 & Support

Services 6-30-00, retired 5-1-01

#### Lieutenants

**Joseph Bellino** Service Desk 10-1-00, Investigative

**Services 11-6-01** 

**Linda Black** Community Strategies 5-1-00, Patrol

Division 1-3-01, retired 11-5-01

**Demitrous Cook** Investigative Services 7-10-00, Patrol 11-6-01

**Arturo Elam** Office of Administration 10-1-99, Support

**Services 11-6-01** 

**Daniel Mangas** Traffic Management 1-22-96

Michael Perry Patrol Division 7-10-00, promoted to

Commander 6-18-01, Investigative

**Services 6-25-01** 

#### **Command & Supervisory Staff**

#### **Sergeants**

**Thomas Cabanski** Patrol Division 1-3-00, Office of Professional

Standards 6-25-01

James Elliot Neighborhood Enforcement Team 10-15-96

Clarence Fulce Patrol Division 5-26-97

**Tom Guenther** Patrol 7-10-00, Community Strategies 10-1-00

**Alan Hollander** Juvenile Bureau 9-14-98

**Curt Kuempel** Office of Professional Standards 1-3-00, promoted

to Lieutenant 6-18-01, Patrol 6-25-01

Patrick Lenart Executive Officer 7-1-00, Patrol Division 10-1-00

Robert McCarthy Neighborhood Enforcement Team 12-7-98,

retired 5-2-01

**Leon Mitchell** Patrol Division 10-15-96 **Eugene Morris** Detective Bureau 7-6-99

**Samuel Pettineo** Problem-Solving Team 2-3-97

James PickettPatrol Division 9-14-98Robert ReidPatrol Division 9-14-98

**Timothy Schoolmaster** Executive Officer 10-1-00, Service Desk 2-1-99

Janice Sowa Office of Professional Standards 9-14-98

James StonequistPatrol Division 4-28-00Robert StringerPatrol Division 4-28-00Rickey VossPatrol Division 10-15-96

<sup>\*</sup> The first division or bureau listed after each name is the member's assignment at the beginning of the calendar year. Following the initial assignment are personnel status changes (with dates),including reassignments, promotions, leaves of absence (LOA), retirements, etc.

Barbara Wiedlin Patrol Division 7-10-00, promoted to

Lieutenant 6-18-01

**James Hutton** Promoted to Sergeant, Patrol Division 6-25-01

#### **Civilian Supervisors**

William Andrews Animal Control 11-1-75

Denise Conley Records Bureau 5-15-95

Cynthia HarrisSocial Services Bureau 5-5-00Perry PolinskiCommunications Center 7-12-99

Randall Bickford Promoted to Assistant Communications

Supervisor 7-1-01

# Personnel Distribution Full-Time Positions by Service Area

SERVICE AREA	SWORN	CIVILIAN
Executive Office	4	3
Office of Administration	1	3
Community Strategies	6	1
Field Operations	90	0
Strategic Services	24	2
Investigative Services	27	7
Support Services	9	43
TOTAL	161	59

#### **Positions by Rank and Appointment**

SWORN PERSONNEL	TOTAL	CUMULATIVE TOTAL
Chief	1	
Commanders	4	
Lieutenants	8	
Sergeants	19	32 Sworn Supvrs.
Officers	129	161 Total Sworn
CIVILIAN PERSONNEL		
Supervisors	5	
Full-Time Staff	51	
Other Funded		
Full-Time	3	220 Total Full-Time
Part-Time	4	

Totals are based on the EPD's approved budget and other authorized personnel for the fiscal year, beginning each March. The actual number of persons in each category may vary during the year as employees leave the department and others are hired, or as personnel are promoted or reassigned. ☆

## **Personnel Changes**

During calendar year 2001, 18 full-time personnel left the department, 7 retired, and 11 resigned. One officer was promoted to sergeant, 2 sergeants were promoted to lieutenant, and one telecommunicator was promoted to assistant communications coordinator. These personnel changes allowed the appointment of 23 sworn and 6 civilian full-time personnel.

Terminations*	Appointments*	
1	1	
1	2	
1	1	
11	23	
3	2	
	1 1 1 11	1 1 2 1 1 1 1 1 1 1 2 3

<sup>\*</sup> Not including positions vacated or filled by promotions.

#### <u>RETIREES</u>

Lt. Linda Black	10-05-84	-	11-05-01
Officer Glenn Cannon	10-05-70	-	03-02-01
Ms. Claudine Dumas	09-27-82	-	09-28-01
Officer Edward Fuhl	10-14-74	-	04-30-01
Officer John Howard	05-01-72	-	06-01-01
Sgt. Robert McCarthy	10-27-75	-	05-02-01
Cmdr. Charles Wernick	05-01-72	-	05-01-01

# **Distribution of Operating Costs**

# by Budget Appropriation

Personnel Services Wages, overtime	\$12,418,400
Contractual Services Building and equipment maintenance, training services, fleet services, and rental equipment	\$ 1,175,400
Commodities Clothing allowances, office and janitorial supplies, and other miscellaneous	\$ 199,600
Other Charges  Medical and life insurance	\$ 1,517,000
Capital Outlay Fixed assets, such as office equipment and furniture	\$ 18,000
TOTAL ALLOCATION	\$15,328,400

Note: Figures are based on the EPD's Budget

for the fiscal year, beginning each March.

# Distribution of Operating Costs by Service Area

Executive Offices Chief of Police, Executive Secretary, Office of Professional Standards, and Executive Officer	\$	960,100
Office of Administration Personnel, Training, Budget and Planning	\$	316,600
Community Strategies School Liaison Program and Crime Prevention	\$	474,500
Field Operations Three Eight-Hour Patrol Shifts, Problem Solving Team	\$	6,985,700
Strategic Services Neighborhood Enforcement Team, Traffic, and Animal Control	\$	1,998,200
Investigative Services  Detective Bureau, Juvenile Bureau, and Police Social Services Bureau	\$	2,397,900
Support Services Communications Center, Service Desk, Records, Property, and Court Liaison	<u>\$</u>	2,195,400
TOTAL ALLOCATION	\$	15,328,400

Note: Figures are based on the EPD's budget for the fiscal year, beginning March 1, and represent appropriated funds, not actual expenditures.

#### Office of Professional Standards

**Complaint Reviews (CR)** 

The Office of Professional Standards (OPS) is responsible for investigating allegations of misconduct against the department or any of its members. These investigations are called complaint reviews (CRs). Misconduct by department personnel must be detected, thoroughly investigated, and properly adjudicated in order to maintain public confidence and department integrity.

Personnel in OPS register and investigate all allegations. The results are then reviewed by supervisors who submit recommendations to the chief of police regarding case dispositions and/or disciplinary actions. The chief makes the final determination of each case based on his review of all recommendations.

OPS contacts the complainant in each case, to review and to explain the case disposition. Of the 50,295 calls for service received by the department during 2001, members of OPS investigated 8 incidents involving 19 charges against 15 police officers (and one unidentified officer). Twelve personnel received one complaint each, while two officers received two complaints.

#### Administrative Reviews (AR)

OPS officers also investigate allegations of misconduct made by an employee against the police department or any of its members. These internally initiated investigations are called administrative reviews (AR). During 2001, 67 ARs were investigated.

Use of force and resisting arrest are two other types of incidents routinely investigated by OPS.

#### **Use of Force**

Police officers are permitted to use force at a level they deem reasonable and necessary to protect others and/or themselves from bodily harm or to effect the arrest of a person who physically resists. However, physical force is to be used as a last resort and only after other reasonable alternatives have been exhausted or clearly would be ineffective. Judgment in these matters is not arbitrary, but is governed by state law, department policy and procedure, national law enforcement standards and police training.

Whenever physical force beyond mere restraint is used, each officer involved must file a report for review. The department investigates each use-of-force report. During 2001, 22 use-of-force incidents were investigated, involving 33 officers. Nine cases involved more than one officer each. Eight officers reported using pepper spray, 1 officer reported using a service weapon, 21 reported using physical force, 4 used a police baton.

#### **Resisting Arrest and Obstructing a Police Officer**

Thirty-two cases were reviewed last year, 28 charging citizens with resisting arrest and 5 charging citizens with obstructing a police officer. In 3 cases the charges of resisting were denied. One case involved both obstructing and resisting charges being placed. •

#### **Citizen Complaints Against Officers**

01/01/01 through 12/31/01

Dispositions								
Number/Type of Complaint	Pend	With	Unre	Not Sust	Unfou	Exon	Sust	Not City
12 excess force	2		1	7	2			
01 Racial Profiling				1				
01 Illegal Search						1		
02 Verbal Abuse					2			
02 Unjust Physical Altercation	2							
01 Harassment				1				
19 Total Charges	4	0	1	9	4	1	0	0

OPS investigated 8 incidents involving 19 charges (complaints) against 14 police officers. 12 officers received one complaint each, while 2 officers received more than one complaint each. One complaint, currently under investigation, involves 4 of the charges.

#### **Disposition Classifications**

Pending	Still under investigation or administrative review.
Withdrawn	The complaint was withdrawn by the complainant.
Unresolved	The complainant failed to cooperate further.
Not Sustained	There was not sufficient evidence to prove or disprove the allegations.
Unfounded	The allegations were proven false or not factual.
Exonerated	The incident occurred, but was lawful and proper.
Sustained	The allegation was supported by sufficient evidence to justify a reasonable conclusion of guilt.
Not City Related	The complaint was not related to any official conduct and was outside the jurisdiction of the Evanston Police Department and the City of Evanston. ❖

#### LAW ENFORCEMENT CODE OF ETHICS

As a law enforcement officer, my fundamental duty is to serve mankind, to safeguard lives and property, to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others.

Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department.

Whatever I see or hear of a confidential nature, or that is confided to me in my official capacity, will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions.

With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence, and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service.



#### **The Police Chaplaincy Program**

Five police chaplains and seven clergy team members provide crisis intervention and religious solace to the citizens and police officers of Evanston. The Chaplains maintain an office within the police facility.

The chaplains attend the Annual Police Chaplains Conference.

In 2001, the chaplains/clergy team coordinated a Thanksgiving meal encompassing all three shifts within the Department

II.

#### **HIGHLIGHTS OF 2001**

#### Police and Citizen Awards

The police department encourages all police officers, civilian personnel, and the Evanston community to bring to the attention of the Chief of Police outstanding police work or service to the community by any officer, civilian employee or citizen. Following is a summary of awards presented in 2001:

#### OFFICER OF THE YEAR - OFFICER JEFFREY DEVROY

#### COOK COUNTY SHERIFF'S POLICE AWARDS

#### AWARD OF VALOR FOR HEROISM AND BRAVERY

OFFICER CHUKWUEMEKA ATUM

#### AWARD OF MERIT FOR OUTSTANDING SERVICE & PROFESSIONALISM

DETECTIVE MARK KOSTECKI

Twenty Departmental Commendations were awarded for acts of courage, bravery, and/or exemplary service within the community:

#### **DEPARTMENTAL COMMENDATIONS**

Officer Chukwuemeka Atum	Officer Madonna Grove	Officer Vince Santillo
Officer Alan Belin	Officer Jason Kohl	Officer Sean Serviss
Officer Steven Carter	Officer Lance Lopez	Officer Mark Shydlowski
Officer Paul Gerard	Officer Robert Mayer	Officer Otis Velma
Officer Ryan Glew	Officer Jeremy Nieman	Officer Frederick Wharton
Officer Efrain Gonzalez	Officer Joseph O'Connell	Officer Tracy Williams
Officer George Gonzalez	Officer Peter Gonzalez-Gu	IERRA

#### PARTNERSHIP AWARD

OFFICER CARLOS MITCHEM

#### **SERVICE AWARD**

TELECOMMUNICATOR DEBORAH HAKIMIAN

Officer Michael Hackett was awarded the **2001 FITNESS AWARD** as the most fit person in the Department and the most improved person was Lieutenant Linda Black.

In addition to the above, 43 Honorable Mentions, 39 Certificates of Recognition, and 29 Citizen Commendations were awarded at the March 26th Police Department Awards Ceremony. \$\frac{1}{2}\$



# Partnership Policing: The Policing Style of the Evanston Police Department

The Evanston Police Department accomplishes its law enforcement mission through a balance of traditional and new policing methods. The fundamental view that shapes the Evanston Police Department's style of policing is that a community's crime and disorder problems are most successfully addressed by police working in partnership with the community. By working cooperatively with all segments of the community to address specific crime issues endemic to Evanston, the police officers and civilian staff form a working relationship with the people and organizations they serve. \$\frac{1}{2}\$



The Citizen Police Academy has graduated 14 classes for a total of 344 people.

The course consists of 12 weeks of classes, a Communications/E911 seminar, and a ride-along with a patrol officer.

The alumni association donated their time, resources, and expertise to completely landscape the exterior of the police facility.

In addition, the association offered a \$1,000 employee scholarship to the son or daughter submitting an essay chosen to be the best by free standing scholarship committee.

# **Department Highlights**

#### Response to the Events of September 11th

The department's response to September's terrorist events emphasized preparedness, vigilance and caution. Increased police-presence was achieved immediately by canceling sworn personnel's days off and putting plainclothes units into uniform. Then the department performed an assessment, based on the perceived threat, of both its own on-site security measures and other city locations. In addition, the police department disseminated information from federal and state authorities, and from other city departments. It participated in regular briefings with other city departments and law enforcement agencies, and coordinated its efforts with the Northwestern University Police Department and the CTA. In response to the subsequent anthrax threat, the department cooperated with the fire and health departments and the Emergency Operations Center to devise a plan for effectively handling all suspicious letters/packages.

#### Gang/Drug Initiatives

A six-months undercover sting operation addressing street-level drug activity was conducted by officers of the department's Neighborhood Enforcement Team (NET) working in partnership with the Cook County Sheriff's Police Gang Unit. The sting resulted in 28 arrests for felony delivery of controlled substances. During this operation officers recorded 59 drug transactions on videotape, most of them violating the Safe Schools Act. NET also conducted shorter-term operations with the Skokie Police Department and federal agencies, e.g. the Drug Enforcement Agency, Customs, and Postal Inspections.

#### Partnership Forum

In the Spring a city-wide forum (co-sponsored by the Citizen Police Academy Alumni Association, the Evanston Safety Task Force, the Evanston Human Relations Commission, the Evanston Neighborhood Conference, and the NAACP) convened at the Civic Center to introduce a six-step process for building neighborhoods' capacity to solve community problems. The forum elicited high interest and was well-attended. Now plans are underway for setting up a three-part program to train community groups in problem-solving strategies.

#### **Panhandling**

A new panhandling ordinance was passed this year in order to help alleviate aggressive panhandling. In October, Entry-Point conducted a follow-up survey of street-level businesses in the downtown shopping area. Two hundred fifty surveys were distributed during a three-week period. The purpose of the survey was to ascertain (1) the presence/severity of panhandling in the downtown area, (2) the public's awareness of the city's panhandling ordinance and its perceptions of the ordinance's effectiveness, and (3) levels of awareness/satisfaction with the police department's efforts to reduce panhandling downtown. Eighty-one percent of the respondents indicated satisfaction with policing efforts. •

#### Landscaping Project

In August a ceremony was held to recognize volunteers who led a landscaping renovation valued at \$28,000, installed to enhance the façade of the police building. Vicki Wagner – owner of Victoria Wagner Designs and a graduate of the Citizen Police Academy – designed and coordinated the project. A plaque honoring her and other donors who absorbed the cost of the project is on display in the lobby of the police building. Honorees include members of the Citizen Police Academy Alumni Association (who donated an entire Saturday to the project), Rose Marie Frauenhoffer, David Cherry and Paula Twilling, the Cherry Family Foundation, Charles J. Fiore Nursery, Chalet Nursery, Garden Club of Evanston, Little Garden Club of Evanston, and the Evanston Parks and Forestry Department.

#### Rapid Deployment Training

Rapid Deployment is an instructional model based upon what law enforcement learned from the Columbine High School experience. All sworn personnel received instruction in rapid deployment, which trains officers to respond effectively to ongoing situations.

#### **Compliance Citations**

An alternative enforcement tool was implemented for operation.

#### Cooperative Agreement with Northwestern University

Having functioned well during its first year, this agreement is being expanded to allow the Northwestern University Police Department to write compliance citations. Also, consideration is being given to its functioning as a secondary 9-1-1 facility.

#### Video-Camera Initiative

Based on the deterrent effect of a first camera located at Howard and Custer, this initiative is being expanded. A second camera has been approved for installation at Simpson and Dewey.

#### The Howard Street Outpost

A new police outpost opened in July at 633 Howard Street. Formerly a synagogue and later used for light assembly, the building now is owned by the city and has been renovated to include three offices and a conference room. The city's other police outpost continues to operate at Lyons and Darrow.

#### Youth Outreach

A partnership venture between the department and Youth Organization Umbrella (YOU) this initiative now is in its fourth year of grant-funding and continues to impact positively on street-level activities.

#### Senior Crime Prevention Specialist Program

With ongoing support from Mr. Joe Levy and the Levy Foundation, this program continues to provide services and programs to seniors throughout Evanston under the direction of Senior Crime Prevention Specialist Amanda Jones.

#### Chaplaincy Program

The Chaplaincy Program completed its fourth year of operation, during which it responded to 67 call-outs. Chaplains number five, to include the Reverend Kate Guistolise, the Very Reverend Varoujan Kabaradjian, Rabbi Dov H. Klein, the Reverend John F. Norwood, and the Reverend Robert H. Oldershaw. A seven-person clergy team assists the chaplains, who hosted Police Appreciation Services, assisted at community events, maintained office hours, completed 21 ride-alongs, 80 office visits, over 500 officer contacts, and attended the International Conference of Police Chaplains.

#### Citizen Police Academy

The academy graduated classes 13 and 14 this year, bringing the total number of graduates to 344. Almost a third of these participate in the academy's alumni association. Alumni participated in the July 4<sup>th</sup> parade and assisted at the annual CommUNITY Picnic.

#### Civil Enforcement Task Force

The Civil Enforcement Task Force – comprised of various city departments, i.e. police, fire, human relations, community development – completed its fourth year of working together to ameliorate nuisance properties. This year the task force successfully closed out two locations.

#### **Overweight Truck Enforcement**

This program has been very effective during its first year: 67 citations were written and bonds were placed in excess of \$37,000. Officers receive special training before participating in this program.

#### **CommUNITY Picnic**

The department – founder of the picnic – was included among numerous civic and city agencies now involved in it. The picnic once again was an unequivocal success, attended by 4,000 people.

#### Wellness Program

The department's Wellness Program completed its 5<sup>th</sup> year of assessment.

#### Citizen Involvement/Volunteers

Volunteers in the Disabled Parking Enforcement Project wrote 303 tickets. The Traffic Bureau continued its Speed Awareness Program in neighborhoods. Citizen volunteers assigned to the Detective Bureau conducted 137 follow-up investigations. Citizen involvement on the department's Advisory Board continued.

#### Five-Year Plan

The first year of the department's five-year plan titled "Partnership Policing – 5 Year Strategic Plan" concluded. The plan consists of 11 tasks prioritized over the five years. This year 5 were accomplished, chief among them being civilianization of the Service Desk.

"The police are the public and the public are the police; the police being only members of the public who are paid to give full-time attention to duties which are incumbent on every citizen...."

- Sir Robert Peel

# **Division and Bureau Highlights**

#### Office of Administration

#### Personnel, Training, Budget, and Planning

- ✓ Administered four COPPS Office (U.S. Department of Justice) Grants, one Cook County grant, and two private grants
- ✓ Conducted police/citizen awards program presenting one Medal of Valor, one Partnership Award, one Service Award, 20 Commendations, 43 Honorable Mentions, 39Certificates of Recognition, and 29 Citizen Commendations
- ✓ Implemented in-service training programs covering the following topics: impact weapons, domestic violence, and rapid deployment
- ✓ Monitored the Field Training Program
- ✓ Coordinated the Kiwanis Club officer-of-the-year award
- ✓ Conducted fall in-service training for all sworn members
- ✓ Conducted specialized training in the following areas:
  - FATS III simulated firearms training
  - 80 hours in-house motorcycle certification
  - Evidence Technicians attended a one-day in-service training at NIPSTA facility in Glenview
  - The fifth year of our Wellness Program was conducted and the results showed significant improvement in overall Department wellness
- ✓ Monitored the Range Program
- ✓ Continued to computerize administrative records/functions
- ✓ Created a new recruitment display-board
- ✓ Issued gun locks to all sworn members for off-duty use

#### **General Statistics**

New Employees Processed	29	Department Bulletins Issued	71
Training Bulletins Issued	14	Employee Evaluations Processed	205
Special Orders Issued	74	Personnel Changes Submitted	184
Personnel Orders Issued	42	Injury On Duty Incidents	9

## Strategic Services

#### N.E.T. -- Neighborhood Enforcement Team

- ✓ Arrested 250 gang members (222 adults and 88 juveniles)
- ✓ Initiated 133 drug arrests
- ✓ Executed 18 search warrants
- ✓ Confiscated 3/4 lb. of cocaine, 7.50 lbs. of cannabis, 3 grams of Ecstasy, 200 grams hallucinogenics, 6 grams of hashish, 5 handguns, 1 shotgun, and \$20,000.00 U.S.C.
- ✓ Submitted 23 residences to the Cook County States Attorney's Narcotics Nuisance Abatement Program for initiation of abatement proceedings
- ✓ Arrested a total of 457 73 felonies, 232 misdemeanors, 152 warrants
- ✓ Investigated 52 drug tips from community residents
- ✓ Investigated one of the Department's first cases involving dog fighting and the charging of offenders under new state animal welfare laws
- ✓ Partnered with the Cook County Sheriff's Office on OPERATION CLEAN SPRINGBACK, a joint narcotics operation that resulted in arrest warrants for 19 adults and 7 juveniles for felony narcotics offenses. All charges involved violation of the Safe School's Act (within 1000 feet of school or park). All juveniles were to be prosecuted through the adult court system.
- ✓ Exchanged gang- and narcotics-related information with the Skokie police that resulted in the arrest of a known drug-trafficker and the seizure of more than 200 grams of crack cocaine
- ✓ Maintained year-long joint ventures with the DEA to suppress and eliminate narcotic activity
- ✓ Worked with U.S. Customs Service to intercept a package of Ecstasy ordered over the Internet. Found that the recipient was engaged in the manufacture of hallucinogenics
- ✓ Partnered with the Des Plaines Police Department's narcotics unit to recover over 2,200 grams of cannabis in that village
- ✓ Continued to form partnerships with various city and social agencies in an effort to abate illegal activity from residences

#### **Traffic Bureau**

- ✓ Issued 3,277 moving and 2,754 non-moving citations
- ✓ Investigated 2,327 abandoned autos
- ✓ Towed 4,389 vehicles
- ✓ Issued 3,937 parking citations
- ✓ Effected 22 special traffic operations
- ✓ Issued 389 vehicle tax citations
- ✓ Investigated 432 accidents and conducted 1,398 follow-up accident investigations
- ✓ Effected 16 felony and 209 misdemeanor arrests
- ✓ Provided traffic control at 5 Northwestern football games. Total attendance was over 160,000, 1,012 parking citations were written and 31 cars were towed

- ✓ Traffic officers conducted several school zone speed enforcement operations, resulting in 405 citations (98 for speeding, 17 for school bus stop sign violations, 289 for other traffic related infractions)
- ✓ Issued 303 citations under the Disabled Citation program, a volunteer effort.
- ✓ Levied \$37,694 in fines and fees to violators as a result of the Truck Overweight Enforcement program
- ✓ Conducted a roadside safety check with the Northwestern University Police Department. The initiative resulted in a total of 64 citations and the arrest of four suspected intoxicated drivers
- ✓ Assisted the City Collector by instructing two separate classes in the Training Program for New Taxi Cab Drivers
- ✓ Continued the Speed Awareness Program
- ✓ Investigated 4 major accident occurrences; two involving fatalities
- ✓ Provided traffic assistance for Northwestern basketball, resulting in 11 cars towed and 43 parking citations issued
- ✓ Handled numerous special events during the year, including: Marty Lioni Fun Run, Arbor Day Race, Rotary Run, Rotary International Run for the Kids, Roycemore School Memorial Walk, Northwestern University Graduation, July 4<sup>th</sup> Parade and Fireworks, Bike Ride for Aids Research, Ricky Byrdsong Memorial Run, Justin Winn Soccerfest, CommUNITY Picnic Motorcycle Demonstration, Custer Street Fair, 9-11 Memorial Services, Northwestern University Homecoming Parade, Dr. Martin Luther King, Jr. Memorial Walk.
- ✓ Conducted two truck operations: Illegal truck traffic on Ridge/Asbury (67 citations issued) and first truck safety roadblock, resulting in \$8,122 in bonds.
- ✓ Certified all solo officers in motorcycle operation

#### **Animal Control**

- ✓ Continued the partnership with CARE (Community Animal Rescue Effort)
- ✓ Impoundments

CATEGORY	DOGS	CATS	TOTAL
Impoundments:			
Strays	310	292	602
Unwanted	<u>71</u>	97	<u>168</u>
Totals	381	389	770
Strays Returned to Owner	162	12	174
Adoptions	135	286	421
Returned Adoptions	7	3	10
Animals Euthanized	64	13	77
Bites Reported			83
Dispatched Calls			1,280
Misc. Calls for Service			5,795

#### Investigative Services

#### **Detective Bureau**

- ✓ Conducted 2,709 investigations with a clearance rate of 40%
- ✓ The Citizen Volunteer Investigation Program processed 137 follow-ups
- ✓ Effected 277 criminal arrests and 73 warrant arrests
- ✓ Executed one search warrant; aiding the City in declaring the premise unsafe for habitation

- ✓ Conducted 272 investigations of domestic violence (not included in number listed above), with a clearance rate of 93%
- ✓ Conducted a one-week burglary detail in commercial district, with midnight patrol units. Made arrest that resulted in multiple clearances
- ✓ Participated in one NORTAF call-out to another jurisdiction
- ✓ Conducted 42 on-site liquor inspections
- ✓ Conducted 128 raffle and liquor license background investigations
- ✓ Continued the liaison between Evanston Police Detectives and Northwestern University Police Detectives
- ✓ Attended 2 curbside roll calls with the Patrol Division

#### Juvenile Bureau

- ✓ Conducted 1,755 follow-up investigations, with a clearance of 72%
- ✓ Investigated 38 sexual abuse cases, 23 physical abuse cases and 15 neglect cases
- ✓ Conducted 30 day-care investigations
- ✓ Filed 225 juvenile court petitions
- ✓ Made 716 criminal arrests, and 66 curfew arrests
- ✓ Referred 86 youths to the Evanston Police Department's Youth Services Program, and 34 to Community Service
- ✓ Conducted four tobacco compliance checks to educate and bring retailers of tobacco products into compliance
- ✓ Participated in 4 bar checks with detective bureau personnel where minors were apprehended attempting to purchase alcoholic beverages in local establishments

#### **Police Social Services Bureau**

#### **Youth Services Program**

There are weekly scheduled counseling sessions for each family. Families are seen until treatment goals are met or until the family discontinues services. Individual, family and group counseling is offered. Additional services include crisis intervention, advocacy, case management, case assessments and information and referral. The program also provided field instruction and supervision for 3 graduate-level interns from the University of Illinois.

#### ✓ Received 151 referrals for services:

Programs and Services	Number of Participants
Counseling Services	121
Community Service Program	15
Neighborhood Outreach	30 – 40
Adolescent Girls Group	12
Boys Anger-Management Groups	8
Project SOAR	60
Incident Report Follow-Ups	29
Community Presentations	12

#### **Victim Services Program**

- ✓ Conducted 1,344 follow-ups on crime-related cases
- ✓ Conducted 901 follow-ups on non-crime-related cases
- ✓ Provided ongoing services totaling 1,021
- ✓ Provided counseling in 138 cases

- ✓ Provided court-advocacy in 484 cases
- ✓ Made 403 referrals to other agencies
- ✓ Provided crisis-intervention in 165 cases
- ✓ Transported clients in 158 cases
- ✓ Provided emergency monetary assistance in 19 cases
- ✓ Assisted clients to obtain orders of protection in 41 cases
- ✓ Made 20 community presentations
- ✓ Responded to 65 after-hours call-outs
- ✓ Provided field instruction and supervision for one intern from National Louis University

#### Field Operations

#### **Patrol Shifts**

- ✓ Handled 49,251 calls for service
- ✓ Initiated 4,466 arrests
- ✓ Provided 31,531 officer-assists
- ✓ Issued 9,988 traffic citations
- ✓ Issued 26,740 parking citations
- ✓ Conducted 37,059 walk-and-talks
- ✓ Issued 44 bicycle citations
- √ 603 citations issued as a result of high-accident traffic enforcement initiatives
- ✓ Scheduled the Community Policing Van to serve as a positive presence in problem areas and at special events
- ✓ Outside Neighborhood Roll Calls
- ✓ In conjunction with Problem Solving Team and Evanston Fire Department, EDC and Health Department developed a plan to handle anthrax investigations

#### **Problem Solving Team**

- ✓ Continued the Trespass Agreement program; this information included in the monthly Police Activity Planning Bulletin
- ✓ Attended 263 neighborhood meetings
- ✓ Conducted 10 block surveys
- ✓ Provided 1,463 officer assists
- ✓ Issued 70 bike citations
- ✓ Issued 75 traffic citations
- ✓ Initiated 112 arrests
- ✓ Issued 461 parking citations
- ✓ Coordinated 1,674 PAPB checks
- ✓ Issued 12 S-Citations
- ✓ Coordinated 12 special enforcement missions
- ✓ Issued 20 C-Citations

#### Support Services

#### **Service Desk**

- ✓ Answered 300,000+ non-emergency telephone inquiries, requests for service, etc.
- ✓ Processed 1,548 prisoners
- ✓ Housed 2,298 custodial prisoners
- ✓ Processed 2,540 bail bonds
- ✓ Took 5,420 desk reports
- ✓ Billed 3,000 alarm subscribers
- ✓ Handled 4,818 station alarms
- ✓ Coordinated preventive maintenance check-ups for all portable radio equipment
- ✓ Replaced all portable radio batteries
- ✓ Expanded false-alarm reduction-efforts by personally contacting all alarm licensees having ten or more false alarms, and those licensees having an unusual number of false alarms over a short period of time, and by making on-site alarm system inspections with alarm contractor technicians where warranted
- ✓ Collaborated with Evanston Fire and Life Safety and City collector's office in development of an access-based Alarm Billing and Reporting program
- ✓ Completed training and implemented the LIVESCAN system for prisoner processing
- ✓ Purchased and installed new radio equipment and 10 new mobile data terminals in police vehicles
- ✓ Coordinated equipment purchase and developed installation/policies and procedures for in-car video cameras
- ✓ Participated in numerous planning sessions with Facilities Management, architects and construction firms regarding the proposed police station renovation
- ✓ Developed classification/job description for Alarm Billing Clerk with Human Resources Department
- ✓ Developed classification/job description for civilian Service Desk Officer with Human Resources Department
- ✓ Assisted with the following construction/building projects: carpet and repaint Records Bureau, installation of remote cameras at Dewey/Simpson and the Howard Outpost, construction of new security facility for impounded vehicles

#### **Records Bureau**

- ✓ Fingerprinted 196 citizens
- ✓ Processed 13 liquor licenses
- ✓ Provided 2,967 report copies
- ✓ Entered 50,295 records into the computer

#### **Communications Bureau**

- ✓ Received 37,201 calls to 911
- ✓ Dispatched 50,295 police service calls
- ✓ Dispatched 8,013 fire and ambulance calls

#### **Property Bureau**

- ✓ Conducted 2 bicycle auctions
- ✓ Presided over 270 tow hearings
- ✓ Handled 2,935 new cases
- ✓ Traveled to the crime lab 37 times, submitting 415 cases

#### Community Strategies

#### **Prevention Programs, School Liaison Programs**

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- ✓ Published 254 Crime Bulletins
- ✓ Conducted 441 security surveys
- ✓ Participated in 293 speaking engagements
- ✓ Effected 12 arrests
- ✓ Responded to 368 citizen requests for crime statistics
- ✓ Attended 471 meetings
- ✓ Attended 45 after-school events
- ✓ Effected 105 officer interventions
- ✓ Conducted 202 student counseling sessions
- ✓ Initiated 77 Field General Reports
- ✓ Sponsored the Holiday Food Basket program, distributing 105 baskets to 227 individuals
- ✓ Initiated 99 referrals
- ✓ Participated in 6 field trips
- ✓ Generated 32 neighborhood contacts
- ✓ Hosted 8 of the police department tours
- ✓ Coordinated and hosted 24 Citizen Police Academy classes
- ✓ Coordinated 222 special assignments
- ✓ Initiated 101 computer-searches
- ✓ Issued 37 Special Bulletins
- ✓ Released monthly part I crime reports
- ✓ Prepared 18 booth displays
- ✓ Recruited 10 new volunteers
- ✓ Expanded the scope of the Senior Crime Prevention program
- ✓ Participated in the CommUNITY Picnic
- ✓ Attended National Night Out neighborhood celebrations
- ✓ Police Chaplains handled 67 call-outs and assisted with various community events
- ✓ Chaplains attended the National Chaplains Conference
- ✓ Coordinated the Citizen Police Academy alumnus volunteer program ☆

#### DEPARTMENT GOALS FOR 2002

Complete the Re-Accreditation Process

Manage the Next Renovation Phase for the Police/Fire Headquarters

Develop a Long-Range Automation Plan

#### Civilianize the Police Service Desk

Separate the 911 Communication Center from Service Desk

Maintain a Response-Preparedness for Domestic Terrorism

Continue to Evaluate Cost Saving Measures and Operational Efficiency and Effectiveness

Establish an Agreement with Northwestern University Police to Function as a Secondary 911 Center

Complete the Tobacco Enforcement Grant Program

Provide Additional Service to the Elderly through our Senior Service Grant Initiative

Examine the Use of Less than Lethal Use of Force Strategies

#### III.

#### **OUTREACH REPORT**

The Neighborhood Youth Outreach and Intervention Project completed its third year of operation in the fall of 2001. The outreach team, a collaboration between Youth Organization Umbrella (Y.O.U.) and the Evanston Police Department, is a Cook County Judicial Advisory Council initiative. Comprised of Y.O.U. and Juvenile Bureau staff, the outreach team utilized two strategies.

<u>Strategy One</u> – A two youth outreach worker team operates on Tuesday, Thursday, and Friday nights between the hours of 4:00 p.m. and 10:00 p.m. This is reduced to Tuesday and Friday in the fall and winter. Additionally, a case manager responsible for making contacts and linkages to agencies and other organizations operates during daytime hours.

<u>Strategy Two</u> – A youth outreach worker and a juvenile officer operate on Saturday nights from 5:00 p.m. to 11:00 p.m.

The primary objectives of the team are to:

- Monitor the target areas of Beat 78 in south Evanston and Beat 77 on the city's west Side
- Interface with youths in the target areas
- Provide on-street counseling and mentoring
- Provide structured activities for youths in the target areas
- Connect with families of youths in the target areas
- Make referrals and linkages to other city organizations and social service agencies
- Help implement community activities such as National Night Out
- Connect with youth on probation living in the area

We maintained four major performance measures which will be responded to in numerical order:

#### 1. Provide Outreach to 200 Clients:

The outreach team had contacts with exactly 150 clients resulting in 2,304 contacts with these youths. Although our number of clients accessed dropped by 4 from the previous year, our individual contacts with these clients increased by approximately 600. Our inability to reach the goal of 200 individual clients can be attributed to fewer clients on the streets. This factor may be explained by multiple efforts of the police department and other organizations to intervene in ways which reduced the number of large congregations of youths we observed in the previous summers (e.g. Brummel Park). Nevertheless, a reduction in the number of clients engaged allowed us to intensify contacts with a smaller number of high-risk youth in the target neighborhoods. This allowed us to "mentor" youth greatly in need of this kind of intervention.

# 2. <u>Connect 50 Clients to Positive Alternatives Such as School, Recreational</u> Activities and Social Service Agencies:

We were able to surpass this number by connecting 65 youths to various school, employment or recreational activities. Among the many organizations we were able to link youths to were the Youth Job Center, STRIVE (job training and G.E.D. preparation), the McGaw YMCA and the United Parcel Service. As a result of these efforts, outcomes included 3 of our youths returning to school, 5 securing employment in the community, and 60 youths participating in various structured activities provided by the team.

Provision of structured activities was one of the major strengths of the outreach teams. A total of 80 planned activities, e.g. the New Century Theater, the Evanston Athletic Club, ESPN Zone in Chicago, Bear/Cub and other local sports events, and the "UniverSoul Circus in Chicago" occurred for youths in the program. These events provided "first time" opportunities for many of these youths.

# 3. <u>Document Long and Short-Term Connection for Clients, Achieving a 50%</u> <u>Maintenance Record:</u>

Through our tracking system we were able to document long- and short-term connections which revealed that we were able to maintain ongoing and consistent contact with 80 out of 150 clients or a 53% client maintenance.

#### 4. Record Intervention Services that Diffused Violent Activities:

Six case studies documented our intervention strategies and individual results of these efforts.

#### **IMPACT STATEMENT**

As the preceding data reveals we were able to attain our performance objectives for the year. In addition to these objectives, we have also tracked 20 youths whom we have the most number of contacts with. These youths are characterized by:

- Street gang involvement 60%
- > Special Ed placement for behavioral/emotional and/or learning disabilities 50%
- Known involvement in illegal activities 35%
- Known drug/alcohol abuse 30%
- History of school problems (academic or behavioral) 65%

Our data indicates 19/20 or 95% of our youths were enrolled in school during the year, with 5/20 or 25% of these youths maintained employment. More significantly, 5 youths graduated from high school (up one from last year).

Despite the high-risk nature of this population, only 6 or 30% were known to have been arrested by either Evanston or Chicago police. Moreover, of the 10 youths with whom the outreach team had contacts, only 2 were known to have been arrested by local police.

Our ability to connect with "difficult to engage" youths continues to be the strongest asset of the program though "success" in this area is difficult to gauge. We remain convinced that our mentoring of these youths and the many ways in which we have attempted to "reclaim" these youths through exposure to productive activity has contributed to a healthier community environment.

#### Evanston Police Department Y.O.U. Pre/Post Contact

Client/Youth	School Status	Vocational Status	Arrests in Funding Year
1 BJ *	Enrolled	Seasonal	0
2 MB *	Enrolled	None	2
3 MH *	Enrolled	None	0
4 TD *	Enrolled	None	0
5 DH *	H.S. Graduate 2001	Employed	0
6 MC *	H.S. Graduate 2001	None	0
7 AV *	Enrolled	None	2
8 TE *	H.S. Grad '01/Enrolled in Tech Program	Employed	0
9 TM	Enrolled	None	1
10 VB *	Enrolled	None	1
11 RC	Enrolled	None	0
12 RD	H.S. Grad/Enrolled at Junior College	Employed	0
13 CH	None	None	2
14 MG	Enrolled	None	0
15 DT	Enrolled	None	0
16 CD	Enrolled	None	0
17 SD	Enrolled	None	0
18 SM	Enrolled	None	0
19 WD	Enrolled	None	0
20 KD	H.S. Graduate	Employed	0

<sup>\*</sup> Denotes most contacts with

# IV. IN MEMORIAM



Americans nation-wide rallied in support of the courageous men and women of New York's Police and Fire Departments who lost their lives on 9-11.

Contributions of time, expertise, materials and artistic ability produced this logo which was then imprinted on T-shirts and offered for sale within the community. All proceeds from the sale of the T-shirts went to the 9-11 Survivors Fund.



A delegation of officers from the Evanston Police Department traveled to New York with the proceeds. They offered Evanston's condolences and assistance in the rescue efforts.