



Equity and Empowerment Commission

Thursday, May 19, 2022 @ 6:30 PM

Lorraine H. Morton Civic Center

**COMMITTEE MEMBER
PRESENT:**

Kady McFadden, Commissioner, Omar Salem, Commissioner, Darlene Cannon, Commissioner, Jane Grover, Commissioner, and Karla Thomas, Chair

**COMMITTEE MEMBER
ABSENT:**

Devon Reid, Councilmember, Kymberly Walton, Commissioner, LaShandra Rayfield, Vice Chair

STAFF PRESENT:

Matt Ouren, CMO Fellow, Cara Pratt, Sustainability and Resilience Coordinator, David Stoneback, Interim Deputy City Manager

1. CALL TO ORDER/DECLARATION OF A QUORUM

Meeting Called to Order at 6:35 PM

2. APPROVAL OF MINUTES

- A. Approval of the April 28th Meeting Minutes
Minutes Approved

3. PUBLIC COMMENT

Rick Nelson - Introduced himself as Co-Chair of Environmental Justice Evanston (EJE) and will now be attending meetings as representative of EJE in place of Andy Schlickman.

Eileen Hogan Heineman- Inquired if there is an end date on the equity survey. Chair Thomas responded and shared that there is no established end date.

4. COMMUNICATION

- A. Equity Survey Response Update

CMO Fellow Matt Ouren shared a presentation on the demographics of the respondents to the Community Equity Survey. The results show that the Committee needs to do more outreach to young people, the Latino community, and people who rent in Evanston. Additionally, the commission believed that the 462 responses were generally low. Commissioner Grover suggested that before the high school finishes the semester we should get into the high school and do outreach to Northwestern University students. Also reaching out to the landlord association or tenants association could help reach renters.

5. DISCUSSION

A. Equity Scorecard Test

Chair Thomas mentioned that the tool was built in response to the initial City Manager search after Wally Bobkiewicz left the City and that this tool doesn't address that issue. Then Chair Thomas worked through the scorecard using the City's panhandling policy, specifically recent signs that were posted around town that discourage panhandling.

B. Score Card Ordinance

The ordinance was not discussed.

C. Equity and Empowerment Commission's role in Environment Board's Environmental Justice Resolution

Commissioner McFadden and Rick Nelson of EJE shared about the Environmental Justice Resolution. They specifically discussed the Public Participation plan portion of the resolution. Commissioner McFadden noted that based on the language of the resolution, the Equity and Empowerment Commission should consult on the public participation process that the City is supposed to develop.

6. ADJOURNMENT

Meeting Adjourned 8:19 PM