



**Equity and Empowerment Commission
Thursday, May 19, 2022
Lorraine H. Morton Civic Center
6:30 PM**

To Join: <https://us02web.zoom.us/j/84256810967?pwd=OHZ6MThuQzlxYmxaRIBQWURhWkJGUT09>

AGENDA

Page

1. CALL TO ORDER/DECLARATION OF A QUORUM

2. APPROVAL OF MINUTES

- A. **Approval of the April 28th Meeting Minutes** 3 - 4
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3. PUBLIC COMMENT

4. COMMUNICATION

- A. **Equity Survey Response Update**
City Management Fellow Ouren will update the Commission on the responses to the Equity Community Survey

5. DISCUSSION

- A. **Equity Scorecard Test**

The Equity and Empowerment Commission will test its Equity Scorecard using the panhandling signs as their test case.

B. Score Card Ordinance

City Council Member Reid and Commissioner McFadden will update the commission on the initial discussion about the ordinance.

C. Equity and Empowerment Commission's role in Environment Board's Environmental Justice Resolution

The Commission will revisit their role as laid out in the Environmental Justice Resolution

6. ADJOURNMENT

Mission Statement

The Equity and Empowerment Commission's (EEC) mission is to develop shared recognition, and language of the history and impact of structural racism in Evanston, and develop tools and practices to achieve racial equity for all residents.



Equity and Empowerment Commission

Thursday, April 28, 2022 @ 6:30 PM

Lorraine H. Morton Civic Center

**COMMITTEE MEMBER
PRESENT:**

LaShandra Rayfield, Vice Chair, Kady McFadden, Commissioner, Darlene Cannon, Commissioner, Jane Grover, Commissioner, and Karla Thomas, Chair

**COMMITTEE MEMBER
ABSENT:**

Devon Reid, Councilmember, Kymberly Walton, Commissioner, Omar Salem, Commissioner

STAFF PRESENT:

Matt Ouren, CMO Fellow

1. CALL TO ORDER/DECLARATION OF A QUORUM

The meeting was called to order at 6:36 PM

2. APPROVAL OF MINUTES

A. Approval of March 31, Meeting Minutes

Staff recommends approving the meeting minutes.

Moved by Jane Grover

Seconded by Commission Member LaShandra Rayfield

Ayes: Commission Member LaShandra Rayfield, Jane Grover, Commission Member Kady McFadden, Commissioner Darlene Cannon, and Vice Chair Karla Thomas

Carried 5-0 on a recorded vote

3. PUBLIC COMMENT

Trisha Connolly shared their support for the lessening gentrification proposal. They have experienced people calling them trying to get them to sell their home.

Chris Kruger shared their support for having something like the Byron Sigcho Lopez ordinance in Evanston to preserve resident homeownership

Jersey Shabazz also spoke in favor of the ordinance preventing predatory purchasing.

4. DISCUSSION

A. Equity Community Survey Communication Plan

Chair Thomas gave an update to the commission on the survey. The Survey has had about 300 responses. Commission members shared their willingness to volunteer to help market the survey and discussed new ways to communicate the survey.

B. Gentrification Reduction Initiative

Chair Thomas and Commissioner Cannon began a discussion about preventing predatory purchasing by real estate developers as one way of trying to slow gentrification in Evanston. Some additional measures could be further disincentivizing demolition, or preventing people from converting multi-family homes into single-family homes.

C. Equity Scorecard Update

Chair Thomas updated the commission on the equity scorecard. The Commission will pilot using the scorecard on City programs during the next meeting.

5. ADJOURNMENT

Meeting adjourned at 8:00pm