



Equity and Empowerment Commission
Thursday, February 17, 2022 @ 6:30 PM
Lorraine H. Morton Civic Center

**COMMITTEE MEMBER
PRESENT:**

Devon Reid, Councilmember, Kymberly Walton, Commissioner, LaShandra Rayfield, Commissioner, Kady McFadden, Commissioner, Omar Salem, Commissioner, Alejandra Ibañez, Chair, Darlene Cannon, Commissioner, Jane Grover, Commissioner, and Karla Thomas, Commissioner

**COMMITTEE MEMBER
ABSENT:**

STAFF PRESENT: Matthew Ouren, CMO Fellow

1. CALL TO ORDER/DECLARATION OF A QUORUM

2. APPROVAL OF MINUTES

A. Approval of Jan 20, 2022 Meeting Minutes

Staff recommends approval of the January 20, 2022, Equity and Empowerment meeting minutes

Moved by Councilmember Devon Reid
Seconded by Commission Member Kady McFadden

Ayes: Councilmember Devon Reid, Commission Member Kady McFadden, Commission Member Kymberly Walton, Commission Member Omar Salem, Alejandra Ibañez, Commissioner Darlene Cannon, Jane Grover, and Vice Chair Karla Thomas

Carried 8-0 on a recorded vote

3. PUBLIC COMMENT

Eileen Heineman shared that the YWCA is going to host Stand against Racism and is requested a few minutes next month on the agenda.

4. CONSIDERATION

A. Approval of the Chair and Vice-Chair

Staff recommends the Appointment of Karla Thomas as Chair and LaShandra Rayfield as Vice Chair

Moved by Councilmember Devon Reid
Seconded by Jane Grover

Ayes: Councilmember Devon Reid, Commission Member Kymberly Walton, Commission Member Kady McFadden, Commission Member Omar Salem, Alejandra Ibañez, Commissioner Darlene Cannon, Jane Grover, and Vice Chair Karla Thomas

Carried 8-0 on a recorded vote

B. Evanston Community Equity Survey Update

Karla Thomas shared an update about the plan to share the Survey. The Commission approved the survey and sending it out. Once the commission provides staff with a draft press release, it will go out through the normal City channels, and through the list the Commission created.

5. DISCUSSION

A. Environmental Equity Planning Investigation Report

Andy Schlickman gave a report on EJE's environmental equity investigation. Three elements of the investigation include public engagement, hiring a facilitator, and building a mapping tool. Some commissioners expressed particular interest in the mapping tool that maps environmental equity. Commissioners expressed a strong desire to support EJE's Investigation.

Kady McFadden will be a liaison to EJE from the Equity and Empowerment Commission

B. Concept of Drafting an Ordinance

Karla Thomas explained the idea of creating a team of drafting an ordinance codifying that the City adopt the Equity and Empowerment Commissions tool. Councilmember Reid volunteered to lead the drafting of the ordinance.

6. ADJOURNMENT

Meeting Adjourned 7:40PM