



**Equity and Empowerment Commission**  
**Thursday, March 31, 2022**  
**Virtual**  
**6:30 PM**

To Join: <https://us02web.zoom.us/j/84256810967?pwd=OHZ6MThuQzlxYmxaRIBQWURhWkJGUT09>

**AGENDA**

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**1. CALL TO ORDER/DECLARATION OF A QUORUM**

**2. PUBLIC COMMENT**

**3. APPROVAL OF MINUTES**

**A. Approval of February 17, 2022, Meeting Minutes**

# - #

Staff recommends approval of the minutes of the Equity and Empowerment Commission meeting of February 17, 2022.

**For Action**

[Equity and Empowerment Commission - Feb 17 2022 - Minutes - Pdf](#)

**4. DISCUSSION**

**A. YWCA Stand Against Racism**

Staff from the YWCA will discuss their upcoming event, Stand Against Racism, and potential ways for the City to be involved in the event.

**For Discussion**

B. **Equity Tool Update**

Chair Karla Thomas will give an update on the development of an Equity Tool for the City of Evanston

**For Discussion**

C. **Drafting an Ordinance**

The Commission is discussing drafting an ordinance to ensure the Equity Tool is used. The Commission will discuss what to include in a potential ordinance.

**For Discussion**

**5. ADJOURNMENT**

**Mission Statement**

The Equity and Empowerment Commission's (EEC) mission is to develop shared recognition, and language of the history and impact of structural racism in Evanston, and develop tools and practices to achieve racial equity for all residents.