



**Equity and Empowerment Commission
Thursday, January 20, 2022
Lorraine H. Morton Civic Center
6:30 PM**

To access the meeting virtually:

<https://www.cityofevanston.org/government/equity-empowerment/equity-and-empowerment-commission>

AGENDA

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1. CALL TO ORDER/DECLARATION OF A QUORUM

2. APPROVAL OF MINUTES

A. Approval of November 18, 2021, Meeting Minutes

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Staff recommends approval of the November 18, 2021, Equity and Empowerment meeting minutes.

For Action

[Equity and Empowerment Commission - Nov 18 2021 - Minutes - Pdf](#)

3. PUBLIC COMMENT

4. DISCUSSION

A. Nomination of the Chair and Vice-Chair

Staff recommends the Equity and Empowerment Commission discuss the nomination of the Chair and Vice-Chair. The Chair and Vice-Chair are appointed annually by the members of the Commission. The appointment will take place at the February 17, 2022, Commission meeting.

For Discussion

B. Evanston Community Equity Survey Update

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Staff seeks direction from the Commission on the Evanston Community Equity Survey. The Commission has provided direction to staff to translate the survey into Spanish and use Survey Monkey to administer the survey and collect data. In addition, staff needs input from the Commission distribution strategy along with a deadline for the survey, survey deadline, and support to write a press release.

For Discussion

[Evanston Equity Community Survey - Final Draft](#)

C. Development of an Equity Review Tool (Rubric)

Vice-Chair Thomas seeks feedback on the development of an equity review rubric to examine City policies, practices, services, and programs to help guide a more equitable outcome.

For Discussion

D. Environmental Equity Planning Investigation

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Andy Schlickman of Evanston Environmental Justice (EJE) will make a five-minute presentation to provide background to Commission members on EJE's investigation in order to have a broader discussion at the Commission's February meeting.

[Resolution 72-R-20, "To Support Environmental Justice" City Council Memo and Resolution](#)
[Evanston Environmental Justice Status Report](#)

5. COMMUNICATION

A. **Passage of Ordinance 117-O-21 "Equity and Empowerment Commission"** # - #

The updated enabling ordinance for the Equity and Empowerment Commission passed by City Council at the January 10, 2022 meeting.
[117-O-21 Amending Title 2, Chapter 12 of the Evanston City Code](#)
[Equity and Empowerment Commission](#)

6. ADJOURNMENT

Mission Statement

The Equity and Empowerment Commission's (EEC) mission is to develop shared recognition, and language of the history and impact of structural racism in Evanston, and develop tools and practices to achieve racial equity for all residents.