



**Equity and Empowerment Commission
Thursday, October 21, 2021
Lorraine H. Morton Civic Center, Virtual
6:30 PM**

To view: <https://www.cityofevanston.org/government/equity-empowerment/equity-and-empowerment-commission>

AGENDA

Page

I. CALL TO ORDER

1. **New Member Welcome and Introductions**

II. APPROVAL OF MINUTES

2. **Approval of the September 16, 2021, Meeting Minutes** 3 - 4

Staff recommends approval of the minutes for the Equity and Empowerment Commission meeting of September 21, 2021.

For Action

[Equity and Empowerment Commission September 16, 2021 Meeting Minutes](#)

III. PUBLIC COMMENT

IV. DISCUSSION

3. **Discussion of the Equity and Empowerment Commission 2022 Meeting Schedule** 5

Approval of the Equity and Empowerment Commission 2022 calendar year meeting schedule.

For Discussion

[Discussion of the 2022 Commission Meeting Schedule - Pdf](#)

4. **Creation of a Working Group to Develop an Equity Assessment Tool** 6

Identify commission members to develop an equity assessment tool to evaluate the city ordinances and initiatives.

For Discussion

[Creation of a Working Group to Develop an Equity Assessment Tool - Pdf](#)

5. **Status Update of Commission 2021 Assignments** 7 - 25

Update new members of the current Commission assignments.

For Discussion: Place on File

[Status Update of Commission 2021 Assignments - Attachment - Pdf](#)

V. REPORTS

6. **Update on Year One of the Racial Equity Diversity Inclusion (REDI) Committee** 26 - 41

REDI Committee will update the Equity and Empowerment Commission on the internal work the committee is focused on in the first year of the three-year program.

For Discussion

[Update on Year One of the Racial Equity Diversity Inclusion \(REDI\) Committee - Attachment - Pdf](#)

VI. COMMUNICATION

VII. ADJOURNMENT

Mission Statement

The Equity and Empowerment Commission's (EEC) mission is to develop shared recognition, and language of the history and impact of structural racism in Evanston, and develop tools and practices to achieve racial equity for all residents.