



**Equity and Empowerment Commission
Thursday, August 20, 2020
Lorraine H. Morton Civic Center 6:30 PM**

**VIRTUAL MEETING LINK ON THE EQUITY AND EMPOWERMENT COMMISSION WEBSITE:
<https://www.cityofevanston.org/government/equity-empowerment/equity-and-empowerment-commission>**

AGENDA

1. CALL TO ORDER/DECLARATION OF A QUORUM

2. APPROVAL OF MINUTES

A. Meeting Minutes

3. PUBLIC COMMENT

4. CONSIDERATION

A. [Environmental Justice Resolution](#)

5. DISCUSSION

A. Commission Retreat
B. Commission Bylaws

6. COMMUNICATION

7. REPORTS

A. City Staff Equity Workplace and Internal Equity Committee

8. ADJOURNMENT



Equity and Empowerment Commission Meeting

Thursday, July 16, 2020

6:30 p.m.

Zoom Virtual Meeting

Minutes

Present: Chair Jane Grover, Alejandra Ibanez, Delores Holmes, Ald. Melissa Wynne, Kathy Lyons, Max Weinberg and Timothy Eberhart, Kymberly Walton, Karla Thomas

Staff Present: Kimberly Richardson, Interim Assistant City Manager; Shenicka Hohenkirk, ICMA Management Fellow

1. Called to order/Declaration of Quorum:

The meeting called to order by Chair Grover at 6:40 p.m. and a quorum declared.

2. Approval of the June 18, 2020 Meeting Minutes

Alderman Wynne moved to approve the June 18, 2020 meeting minutes; Kathy Lyons seconded; minutes approved.

3. Public Comment

Evanston Resident: Doreen Price

4. For Discussion

a. Community Engagement Survey to Staff

Chairwoman Jane Grover and Shenicka Hohenkirk gave a short presentation and breakdown of the staff survey results regarding their community engagement within their roles. Due to the low number of staff participants (38 responses) who took the survey, there will be another survey to go out to staff with more direct questions regarding community engagement.

5. For Consideration

a. Environmental Justice Resolution

Kimberly Richardson provided an update on the Environmental Board's meeting and the Environmental Justice Resolution. A decision was made to move forward with approval of the Environmental Justice Resolution once the law department finalizes the document. Staff will submit amended language to the Environmental Board liaison to implement into the draft resolution for the committees approval on August 13, 2020.

Members of the Equity and Empowerment Commission made edits to the draft resolution during the zoom call. Once the Environmental Board approves the resolution, it will then move on to the Planning and Development Committee for Action as a resolution and then back to the Equity and Empowerment Commission for approval. Once it is approved with EEC, the resolution will then go to City Council for final approval.

6. Communications

Kimberly Richardson is working on finalizing an equity work plan moving forward for the City Staff. During the next Equity and Empowerment Commission meeting Kimberly will share the plan with committee members.

7. Reports

a. Reparations Subcommittee Update

Kimberly Richardson provided an update on the Reparations subcommittee. Dino Robinson and others had a discussion regarding the draft of the history document about Evanston and how reparations will be impactful to the residents.

b. Evanston Truths Working Group

No report

8. Adjournment

The meeting adjourned at 8:55 p.m.