



AGENDA

Human Services Committee

Monday, December 9, 2019

Lorraine H. Morton Civic Center, James C. Lytle City Council Chambers, Room 2800
6:00 PM

Page

(I) CALL TO ORDER/DECLARATION OF A QUORUM: ALDERMAN
BRAITHWAITE

(II) APPROVAL OF MINUTES OF REGULAR MEETING MINUTES OF
OCTOBER 7, 2019

HSM1. Approval of the Minutes of the October 7, 2019 Meeting 3 - 16
[Draft Human Services Committee Minutes-October 7, 2019](#)

(III) PUBLIC COMMENT

(IV) ITEMS FOR CONSIDERATION

HS1. Resolution 136-R-19, Calling for a Treaty on Prohibition of Nuclear 17 - 19
Weapons

Alderman Revelle recommends City Council adoption of Resolution 136-R-19, "Calling for a Treaty on Prohibition of Nuclear Weapons."

For Action

[Resolution 136-R-19, Calling for a Treaty on Prohibition of Nuclear Weapons](#)

HS2. 2020 Human Services Committee Meeting Schedule 20

Staff recommends approval of the proposed 2020 Human Services Committee Meeting Schedule.

For Action

[2020 Human Services Committee Meeting Schedule](#)

(V) ITEMS FOR DISCUSSION

HS3. Review of Evanston Police Complaints and Comments Report 21 - 46

Staff recommends the Human Services Committee accept and place on file the Review of Evanston Police Complaints and Comments Report.

For Action: Accept and Place on File

[Review of Evanston Police Complaints and Comments Report](#)

(VI) ITEMS FOR COMMUNICATION

(VII) ADJOURNMENT



HUMAN SERVICES COMMITTEE

Monday October 7, 2019

7:00 p.m.

Lorraine H. Morton Civic Center, 2100 Ridge Avenue, Evanston IL, Council Chambers

Members Present: Alderman Braithwaite, Alderman Fleming, Alderman Fiske, Alderman Revelle

Members not Present: Alderman Rue Simmons

Staff Present: Kimberly Richardson, Victoria Benson, Ike Ogbo, Paulina Martinez, Jodi Hart, Jennifer Lin, Chief Demitrous Cook

Presiding Member: Alderman Rue Simmons

CALL TO ORDER / DECLARATION OF QUORUM – Alderman Fiske

The meeting called to order at 8:30 p.m.

APPROVAL OF MEETING MINUTES OF SEPTEMBER 4, 2019

The meeting minutes were moved by Alderman Fleming; Alderman Braithwaite seconded; approved 4-0.

Citizen Comments

Becky Biller and Karen Courtright read from a prepared speech; Ms. Courtright submitted her comments for the record; Carlis Sutton and Betty Ester read from a prepared statement; regarding their objections to the proposed ordinance 79-O19. Their statements are attached.

Doreen Price spoke on the Healthy Work Environmental complaints she believes addressing any psychological problem is important and it is not included in the plan.

Ordinance 79-O-19, Creating Title 2, Chapter 15 of the Evanston City Code Forming a “Citizen Police Review Commission”

Staff recommends approval of Ordinance 79-O-19, Creating Title 2, Chapter 15 of the Evanston City Code Forming a “Citizen Police Review Commission.”

For Action

Alderman Braithwaite moved to amend the proposed ordinance to keep the deleted language 22-15-3: Training and Orientation (D) All members must sign a confidentiality and non-disclosure form regarding executive session information an personal privacy information related to the Complainant and/or any witnesses or victims as part of the investigation;

Alderman Fiske seconded. Approved 3-1 (Fleming)

Ordinance 79-O-19 approved as amended 3-1 (Fleming)

Chief Demetrius Cook addressed the committee regarding the proposed ordinance 79-O-19 and comments made on it. He said the “business of reviewing police complaints is very serious and any

negative comments from persons on the committee for self-serving gratification is counterproductive to what they original signed up for". He also said a declaration of privacy is needed to view police videos and members of the original committee have been viewing police videos knowing that material is confidential for several years. Citizens and Police officers should have the right of protection under the law.

Alderman Braithwaite suggested including a consequence for violating the confidentiality and disclosure clause.

Deputy City Manager Kimberly Richardson noted videos are redacted, when FOIA. The redaction includes both resident and police officer.

ITEMS FOR DISCUSSION

Review of Police Complaint

Staff recommends the Human Services Committee accepts and place on file the three complaints reviewed by the Citizens Police Advisory Committee and 23 positive letters and comments received complimenting the department's interaction with the community

Accept and Place on File

Alderman Braithwaite moved approval; Alderman Revelle seconded 4-0

Healthy Work Environmental Complaints Process

Staff recommends that the committee accepts and place on file. Human Resources recommend that the employee complaint process remain the same. It also recommends that the City Manager ensure that sustained complaints be addressed as soon as practicable to avoid delay and uncertainty to complainant employees.

Accept and Place on File

Motion moved and seconded: Approved 3-1 (Fleming)

Jennifer Linn Human Resources Manager said there is a lack of follow up from the City Manager's Office with resolution which contributes to the delay to a complainant claim. She encourages the next City Manager to make expediting discipline/resolution a priority.

ITEMS FOR COMMUNICATION

Arts Council Presentation

Beth Adler and Toby Sachs updated the committee on the activities and grants disbursement of the Arts Council.

Limited English Language Access Guidelines Update

Staff recommends the Human Services Committee receive and place on file this update regarding the Limited English Language Access

Paulina Martinez Assistant to the City Manager updated the committee on the progress of the English Language Access Guidelines. Ald. Fleming suggested translating the City Council Actions and the building directory into Spanish.

ADJOURNMENT

Unanimously approved, meeting adjourned at 9:57p.m.

Respectfully Submitted,

Nicola Whyte
Administrative Lead

Becky Biller

Public Comment – 10/7/19 HSC Meeting – Item: IV(A) (Proposed Ordinance 79-O-19)

Good evening, despite 6 revisions, proposed ordinance 79-O-19 remains an unconstitutional restriction on free speech – you may have deleted the word “prejudging” from 2-15-7(B), but that’s irrelevant when you still prohibit members from speaking outside committee meetings on pending matters.

I want to be clear that I’m not speaking on behalf of the other members of CPAC. If the ordinance as written were in effect now, I couldn’t stand up here and tell you that at last month’s HSC mtg and in tonight’s meeting, that the information EPD provided to you about complaints contained and still contains incorrect and/or misleading information. But it did last month and it does tonight too. I hope your desire to know true and accurate information is stronger than your desire to silence citizens.

I also wouldn’t be able to tell you my concerns about the privacy interests of individuals who are on the footage we see. Last week, I saw something I don’t believe I or anyone on the committee should’ve seen, and I’m troubled by it. In the few years I’ve been on CPAC, this was by far the most personal and private video I’ve ever seen, and the only one that didn’t occur in public, but rather in the privacy of someone’s home. We heard the name of the person, the address, mental health information, past traumas, we saw their face, the face of other citizens, the inside of their home and we saw the person in a state of near undress. I objected to going into closed session because I don’t believe there is a legal exception that applies. I’m happy to discuss that separately. There are some who might believe my objection was a desire to make the footage public, but I was well-aware and we were explicitly told that the footage would not be shown if we did not go into closed session, and I was okay with that. No images were blurred, no personal information was bleeped on the audio. Upon looking at the City webpage that explains the investigation process, although there is notice to Complainants that police might review video, and that a civilian oversight committee exists, there is absolutely no notice to Complainants that anyone other than the police will review the video and no real explanation of what CPAC does, thus no opportunity to consent or object to the review of video by others. In this particular case, I have good reason to believe that even if consent were obtained, that it might not be considered valid. Although the disclosure of the video wasn’t pursuant to FOIA, I don’t believe its disclosure complies with either FOIA or the Officer-Worn Body Camera Act.

What I saw wasn’t my business, and I don’t think I had the right to see it. The last minute deletion of the confidentiality and non-disclosure form doesn’t fix this problem. People on the committee know the most about what goes on in the committee, and this ordinance is silencing them and preventing elected officials like you from knowing what’s going on in real time and preventing you from doing anything about it. A government can’t silence the speech of citizens on matters of public concern like this. I don’t know what’s so difficult to understand about this most essential and basic element of democracy.

I don’t believe that my responsibility as a citizen and volunteer member of a committee that has zero power to impose discipline on public employees outweighs the privacy interest of the individual who has accused the officer of wrongdoing. I don’t believe that the sheer fact that they have made a complaint waives their right to privacy.

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I was really hopeful that the 3rd time would be a charm, but after doing a word-by-word comparison of tonight's version to the version presented on 9/4/19, I can only conclude that there's an unrelenting commitment to drafting an ordinance that protects the police without proper consideration of the rights of the citizens. Minimal edits were made (some of which are good, but those improvements remain overshadowed by the steadfast restriction on free speech).

Elected officials, in reviewing/approving this ordinance, need to stop focusing on protecting the police. The Police have so many layers of statutory and contractual protection – between the FOP, the Officer Worn Body Camera Act, the Uniform Peace Officers Disciplinary Act (better known as the Police Bill of Rights) – the police are nearly impenetrable. You have to work for and protect the citizens who elected you. More needs to be done to protect the privacy interests of the citizens. For example:

- Require written notice to all Complainants of what the investigation process entails and who is involved and what their roles are.
- Make it clear that video (if applicable) may be reviewed by OPS, the committee, and whoever else.
- Although the police shouldn't require consent to review footage internally, obtain written consent from the complainant for the committee to review it.
- Treat the video as it should be handled under FOIA:
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A few minor improvements were made (the new prohibition on family members of city employees serving, the inclusion of copies of the citizen complaint and interview transcripts, and the omission of the confidentiality and non-disclosure form).

Other than that, more needs to be done to protect the citizens' privacy interests and to ensure that the government isn't infringing on the free speech of committee members. I would also encourage you to reconsider the inclusion of an anti-retaliation provision as previously recommended.

PRIOR TYPOS:

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Karen Courtright

Two important recommendations of the review committee with regard to the new commission were not included and which I ask you to consider. Both bear directly on stated goals of the city and the ordinance – transparency and citizen awareness

CRB informs complainant when their complaint is being heard by the Board - the description of complaint process does not say the police dept will do this, so someone must.

Draft summary of each case available to the public in advance of monthly meetings

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From last month's minutes:

Evanston Police Department procedure for requesting ID from individuals

In response to an officer request to see an ID the person in question has to provide said ID if the officer gives an articulable reason of suspicion. If the person refuses to provide an ID to the officer after being given an articulable reason of suspicion the person can then be detained.

- Wondering if the Law Department can clarify this since there is case law (incl. Fernandez, 2011 IL App (2d) 100473) that refutes this for a citizen encountered in public. Did EPD mean to make this statement about DRIVERS in a traffic stop, or more general? According to Illinois Legal Aid, a person may be asked to provide name and address but these can be provided verbally by the "suspect"

Comments 10/7/2017 to City of Evanston [REDACTED] Human Services

It should be understood that, by making Commission 79-O-19 more of an activist organization, it will become influenced by interested parties and their agendas. This would detract from its role as an oversight body, making it likely that it will become more of a quasi-autonomous organization pursuing its own agenda, ... and less subject to the Commission addressing complaints.

Please see Ordinance sections below: .

2-15-1: PURPOSE. The Citizen Police Review Commission is established as a subcommittee for the City's Human Services Committee, for the following purposes: (A) To promote public confidence in the professionalism and accountability of the City of Evanston's Police Department through unbiased review of the investigation of citizen complaints, thoughtful policy recommendations and **ongoing public outreach**; (B) To add a citizen perspective to the evaluation of citizen complaints; (C) To provide a timely, fair and objective review of citizen complaints and the manner which they are investigated; and (D) To provide a systematic means to achieve continuous improvement in citizen and police interactions.

2-12-2: MEMBERSHIP; QUALIFICATIONS FOR MEMBERSHIP. The Commission consists of nine (9) members who serve without compensation and are residents of the City of Evanston. The members must include the following: (A) All members must possess a reputation of fairness, integrity and a sense of public service. (B) No current elected official, City employee or family member of any City employee may serve on the Commission. Page 4 of 7 A. Page 9 of 77 79-O-19 ~3~ (C) The appointments shall reflect community diversity, including all nine (9) wards, income levels, ethnicity, age, gender and experience. **(D) Members must be willing to play an active role in the community by publicizing the citizen complaint process and whenever possible, providing appropriate outreach to the community.** (E) Members must commit to attending meetings regularly and participating in other initiatives of the Commission.

2-12-7: MEMBER RESPONSIBILITY. (A) Members shall conduct themselves in a manner that maintains public confidence in the integrity of the Commission. **(B) Members shall refrain from making any comments outside of the committee meetings regarding any pending complaint or investigation.** (C) A member shall recuse him or herself from deliberations in which he or she has a personal, professional or conflict of interest of any nature. (D) A violation of any of these provisions may be grounds for immediate removal from the Commission by the mayor.

Harriet Sallach
David L. Sallach

Harriet Sallach
David Sallach
802 South Blvd
847-475-0212



Good Evening Committee Members

CNP offer this testimony in opposition to the proposed civilian oversight ordinance:

This ordinance as written can't be supported by the Citizens' Network of Protection because it will not improve equity and equality in Evanston. The Citizens' Network of Protection has been working with the City Council and Human Service Committees for more than 10 years to improve civilian oversight of police. Over the years, we have been a resource to this committee. We have provided this body with research and recommendations from numerous academic and legal sources. We gave this committee information about improving civilian oversight from the United Nations Office of Drugs and Crime, and extensive research and policy analysis from organizations like Campaign Zero, the Movement for Black Lives, and the Center For Popular Democracy, but it seems that those recommendations weren't considered either when drafting this ordinance.

Members of the Human Service Committee, this city deserves a civilian oversight board that is centered on equity and equality. The only way to do that is to have a civilian oversight board with the necessary powers and scope of responsibilities. The ordinance that is currently up for a vote is severely inadequate.

it should adopt a proposal that meets the following requirements:

Establish an all-civilian oversight commission with discipline power with the following powers and responsibilities:

- evaluate the potential racial impact of any new laws they create, and involve community organizers and people who work with disadvantaged populations in every step of the process. Implement a common language for how to evaluate these topics — from patrol officers all the way up to the mayor's office. And of course, collect data on the results.
- democratically elect its members from candidates offered by community organizations. They should reflect their communities, especially the elements of their communities most affected by police abuse.
- determine policy for the police department based on community input and expertise
- provide recommendations aimed at reforming police practices and policies, as well as recommendations that provide alternatives to police.
- share policy and policy changes in publicly accessible formats
- Analysis and Investigations to analyze policing trends and patterns related to the EPD and to launch disciplinary investigations into Department members who may demonstrate a pattern of misconduct and/or non-compliance with Department policy.
- discipline and dismiss police officers
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- select the candidates for Police Chief, to be hired by the Mayor
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- Serve as an advisor to City Management and City Council on issues of the police union contract that can potentially negatively affect the mission of this civilian oversight board by providing recommendations to amend the police union contract.
- **Specific to the Civilian Complaints process, an ordinance should require that the commission:**
 - receive, investigate and resolve all civilian complaints against police in 120 days
 - be immediately notified and required to send an investigator to the scene of a police shooting or in-custody death
 - be allowed to interrogate officers less than 48 hours after an incident where deadly force is used
 - access crime scenes, subpoena witnesses and files with penalties for non-compliance
 - make disciplinary and policy recommendations to the Police Chief
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 - be housed in a separate location from the police department
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One looks at the proposed ordinance and then compares it to the list of policy demands that CNP wants and you will notice that the proposed ordinance is woefully inadequate. I don't understand how the HSC claims to care about equity and equality and then try to pass an ordinance like this.

The Citizens' Network of Protection urges the Human Service Committee to reject the ordinance as written and adopt an ordinance with these policy solutions.

Thank you.

Betty Ester
 President
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Thank you.

Betty Ester
 President
 Citizens' Network of Protection
 2010 Dewey Avenue, Suite 110A
 Evanston, Illinois 60201
 872-235-2289



Memorandum

To: Honorable Mayor and Members of the City Council
CC: Members of the Human Services Committee
From: Michelle Masoncup, Director
Subject: Resolution 136-R-19, Calling for a Treaty on Prohibition of Nuclear Weapons
Date: December 9, 2019

Recommended Action:

Alderman Revelle recommends City Council adoption of Resolution 136-R-19, "Calling for a Treaty on Prohibition of Nuclear Weapons."

Council Action:

For Action

Summary:

Due to the catastrophic consequences from use of nuclear weapons, significant risks to human health, climate change, and other significant consequences that stem from the past use and future potential use of nuclear weapons, the City Council is requested to approve the subject resolution before you.

In July 2017, 122 nations called for the elimination of all nuclear weapons by approving the United Nations Treaty on the Prohibition of Nuclear Weapons. There are currently 79 signatories to the treaty, and 33 nations have ratified it. The treaty will enter into force once 50 nations have ratified or acceded to it. This resolution urges the United States Congress to take up this matter.

Attachments:

[Resolution 136-R-19 Nuclear Treaty](#)

11/27/2019

136-R-19

A RESOLUTION

Calling for a Treaty on Prohibition of Nuclear Weapons

WHEREAS, nine nations together have over 14,000 nuclear weapons in their arsenals, most far more destructive than the two that killed hundreds of thousands in Japan in 1945; and

WHEREAS, the use of even a tiny fraction of these weapons could have catastrophic human and environmental consequences that could affect everyone on the planet; and

WHEREAS, as the effects of climate change place increased stress on communities around the world and intensify the likelihood of conflict, the danger of nuclear war will grow; and

WHEREAS, there is an alternative to this march to nuclear war:

In July 2017, 122 nations called for the elimination of all nuclear weapons by approving the UN Treaty on the Prohibition of Nuclear Weapons. There are currently 79 signatories to the treaty, and 33 nations have ratified it. The treaty will enter into force once 50 nations have ratified or acceded to it.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EVANSTON, COUNTY OF COOK, STATE OF ILLINOIS:

SECTION 1: that the City Council of Evanston, Illinois, calls upon the U.S. government to embrace the Treaty on the Prohibition of Nuclear Weapons and make global nuclear disarmament the centerpiece of our national security policy.

SECTION 2: The City Council of the City of Evanston, Illinois, calls upon

the U.S. government to spearhead a global effort to prevent nuclear war by:

- renouncing the option of using nuclear weapons first;
- ending the sole, unchecked authority of any president to launch a nuclear attack;
- taking U.S. nuclear weapons off hair-trigger alert;
- cancelling the plan to replace its entire arsenal with enhanced weapons; and
- actively pursuing a verifiable agreement among nuclear-armed states to eliminate their nuclear arsenals.

SECTION 3: The Evanston City Council will send copies of this resolution with a record of its adoption to Evanston’s members of the U.S. Congressional Delegation.

SECTION 4: Resolution 136-R-19 shall be in full force and effect from and after its passage and approval in the manner provided by law.

Attest:

 Devon Reid, City Clerk

Adopted: _____, 2019

 Stephen H. Hagerty, Mayor

Approved as to form:

 Michelle L. Masoncup, Corporation Counsel



Memorandum

To: Members of the Human Services Committee
From: Ike Ogbo, Health & Human Services Director
Subject: 2020 Human Services Committee Meeting Schedule
Date: December 9, 2019

Recommended Action:

Staff recommends approval of the proposed 2020 Human Services Committee Meeting Schedule.

Council Action:

For Action

Summary:

The Human Services Committee meeting is held on the first Monday of each month (except where noted) at 6:00 p.m. in the Jay C. Lytle Council Chambers of the Lorraine H. Morton Civic Center, 2100 Ridge Avenue, Evanston, IL.

The 2020 dates are as follows:

Monday, January 6, 2020
Monday, February 3, 2020
Monday, March 2, 2020
Monday, April 6, 2020
Monday, May 4, 2020
Monday, June 1, 2020
Monday, July 6, 2020
Monday, August 3, 2020
Wednesday, September 9, 2020 (Monday, September 7 – Labor Day)
Monday, October 5, 2020
Monday, November 2, 2020
Monday, December 7, 2020



Memorandum

To: Members of the Human Services Committee
From: Jennifer Levi, Administrative Assistant
CC: Jodie Hart, Police Sergeant
Subject: Review of Evanston Police Complaints and Comments Report
Date: December 9, 2019

Recommended Action:

Staff recommends the Human Services Committee accept and place on file the Review of Evanston Police Complaints and Comments Report.

Council Action:

For Action: Accept and Place on File

Summary:

Attached are the summaries of 5 complaints reviewed since our last meeting. The complaints have been reviewed by the Citizen Police Advisory Committee. Their findings are listed at the conclusion of each report. Additionally, there are 10 positive letters and comments received complimenting the department's interactions with the community.

CR # 19-04

CR # 19-05

CR # 19-08

CR # 19-10

DI # 19-02

Attachments:

[Police Complaints and Comments Report](#)

Human Service Committee
December 02, 2019

PENDING COMPLAINT REGISTERS
(EFFECTIVE 11-21-2019)

CASE NUMBER	DATE INITIATED	CHARGE	STATUS
CR 19-06	06/12/19	Harassment	Pending
CR 19-09	07/18/19	Excessive force	Pending
CR 19-11	07/22/19	Excessive Force	Pending

PENDING DEPARTMENTAL INQUIRIES
(EFFECTIVE 11-21-2019)

CASE NUMBER	DATE INITIATED	CHARGE	STATUS
DI 19-03	10/24/19	Harassment	Pending

COMPLETED COMPLAINT REGISTERS
(EFFECTIVE 11-21-2019)

Case Number	Charge	Date Initiated	Date Completed	Disposition
CR 18-03	Racial Profiling	12/24/18	03/28/19	Unfounded
CR 19-01	Incompetence or Inefficiency	01/29/19	03/28/19	Sustained
CR 18-02	Excessive Force	11/05/18	04/04/19	Unfounded
CR 19-02	Excessive Force	05/15/19	07/01/19	Unfounded

Human Service Committee
December 02, 2019

CR 19-03	Disrespectful Behavior	05/14/19	06/11/19	Unfounded
CR 19-07	Improper Service	06/28/19	07/04/19	Sustained
CR 19-04	Disrespectful behavior	05/21/19	07/22/19	Not Sustained
CR 19-05	Violation of standard Operating procedure, Policy	06/19/19	07/22/19	Sustained
CR 19-08	Unprofessional conduct	06/24/19	09/04/19	Unfounded
CR 19-10	Disrespectful behavior	07/17/19	08/27/19	Exonerated

**COMPLETED DEPARTMENTAL INQUIRIES
(EFFECTIVE 11-21-2019)**

Case Number	Charge	Date Initiated	Date Completed	Disposition
DI 18-14	Failure to inventory recovered property	12/07/2018	03/18/2019	Sustained
DI 19-01	Failure to perform a duty	01/29/19	05/28/19	Unfounded
DI 19-02	Making a false report or statement	05/20/19	07/03/19	Unfounded

DISPOSITIONS

- Unfounded*** - Allegations false; no credible evidence to support them
- Withdrawn*** - Complainant withdrew complaint
- Not Sustained*** - Insufficient evidence to prove or disprove the allegations
- Exonerated*** - Incident occurred, but was lawful or proper
- Policy Failure*** - Allegation true, but the officer acted in conformance with policy resulting in harm to the complainant
- Not City Related*** - Outside the jurisdiction of the City
- Sustained*** - Allegations supported by sufficient evidence to justify a reasonable conclusion of guilt
- SOL (Unresolved)*** - The complainant failed to cooperate further

EVANSTON POLICE DEPARTMENT
Office of Professional Standards
Complaint Register
August 15, 2019

CR # 19-04

Initiated: May 21, 2019

Completed: July 22, 2019

Allegation

On May 21, 2019, the Office of Professional Standards received a notarized Complaint Register Form from the Complainant. The Complainant alleged the Accused Officer stated, "Well, I haven't raped anybody." during a conversation regarding the Complainant's daughter. The Complainant stated that the Accused Officer was unprofessional and inappropriate. The Complainant further said that the Accused Officer made her feel as though he thought her daughter being sexually assaulted was a joke.

If the allegations are true, the Accused Officer may have violated the following:

- Rule 1** Violation of any federal, state, or local law or ordinance, or of any rule, regulation, standard operating procedure, policy, directive, training or order of the department, either written or oral. In the event of improper action, breach of discipline, or violation of law, it will be presumed that the employee was familiar with the law, rule, regulations, policy, training or order in question.
- Rule 2** Any action or conduct, on or off duty, which impedes the department's efforts to achieve its goals, mission or values, or which degrades or brings disrespect upon any member or the department as a whole; or any action that impedes the operation or efficiency of the department and its members.
- Rule 18** Disrespectful behavior, willful maltreatment or abusive toward any person, whether a citizen or a member of the department.

The Incident, per OPS Sergeant

In September 2018, the Accused Officer was assigned to follow-up with an assault report and criminal damage to vehicle report which involved the Complainant, members of her family, and other parties. The Accused Officer stated he spoke to the Complainant to discuss the reports on two separate occasions. The Complainant explained, to the Accused Officer, some background history concerning all of the parties in the reports. The Complainant then mentioned that her daughter was a victim of sexual assault several years ago by a member of the other party. The Accused Officer told the Complainant that he was not going to arrest the other party for the current incident he was investigating. The Complainant was upset and stated she believed the Accused Officer treated her family unfairly, and he was giving the alleged offenders preferential treatment. The Accused Officer explained his reason to the Complainant for not charging the other parties for criminal damage to the vehicle or the assault allegations.

Actions, Detective Sergeant

The Detective Sergeant advised the Accused Officer of the complaint and directed him to submit a memorandum delineating his recollection of this incident. The Accused Officer complied.

Accused Officer's memorandum: (dated 06/3/2019). The Accused Officer's statement is consistent with the OPS Sergeant's account of this incident. In addition, the Accused Officer recalled he stated to the Complainant, "that while the sexual assault on her daughter was unfortunate, it is not a defense for someone to attack the offender several years after the fact." The Accused Officer stated he did not recall saying to the Complainant, "Well I haven't raped anybody."

Findings / Recommendation, Detective Sergeant

The Detective Sergeant stated that based on the circumstances, he believed that it was reasonable that the Accused Officer's account of this incident was correct.

The Detective Sergeant found that the Accused Officer **Did Not Violate Rules 1, 2 & 18** and recommended this inquiry be closed with **No Further Action** (dated 06/19/2019).

Recommendation, Detective Commander

Upon review of all memoranda and reports associated with this incident, the Detective Commander **Concurred** with the Detective Sergeant and his recommendation of **Unfounded** (07/17/2019).

Findings / Recommendation, Deputy Chief

Upon review of all memoranda and reports associated with this incident, the Deputy Chief **Concurred** with the Detective Commander and found the Accused Officer **Did Not Violate Rules 1, 2, and 18** and recommended **No Further Action** (dated 07/17/2019).

Upon review of all memoranda, reports, and audio associated with this incident, the Chief of Police **Concurred** with the Deputy Chief and found the Accused Officer **Did Not Violate Rules 1, 2, & 18** and recommends **No Further Action** (dated 07/22/2019).

Disposition:

Accused Officer Unfounded Rules 1, 2, & 18

CPAC Disposition:

Accused Officer	Rule 1	(2) Unfounded	(4) Not Sustained
	Rule 2	(2) Unfounded	(4) Not Sustained
	Rule 18	(2) Unfounded	(4) Not Sustained

EVANSTON POLICE DEPARTMENT
Office of Professional Standards
Complaint Register
August 07, 2019

CR # 19-05

Initiated: June 19, 2019

Completed: July 22, 2019

Allegation

On June 19, 2019, the Office of Professional Standards received a notarized Complaint Register Form from the Complainant. The Complainant alleged the Accused TCO refused to give his name when she asked him for it twice. The Complainant claimed the Accused TCO's actions to be unprofessional.

If the allegations are true, the Accused Officer may have violated the following:

- Rule 1** Violation of any federal, state, or local law or ordinance, or of any rule, regulation, standard operating procedure, policy, directive, training or order of the department, either written or oral. In the event of improper action, breach of discipline, or violation of law, it will be presumed that the employee was familiar with the law, rule, regulations, policy, training or order in question.
- Rule 2** Any action or conduct, on or off duty, which impedes the department's efforts to achieve its goals, mission or values, or which degrades or brings disrespect upon any member or the department as a whole; or any action that impedes the operation or efficiency of the department and its members.
- Rule 51** Refusing to correctly or promptly give star number and/or name when requested by other members or citizens.

The Incident, per OPS Sergeant

On June 17, 2019, The Complainant called Evanston Police Department's 911 Center to report "shots fired" near the 1800 block of Grey Avenue. The Accused TCO told the Complainant that responding officers were in the area. He then asked the Complainant if she would like to speak to one of the responding officers that was nearby. The Complainant refused and became agitated by the question. The Complainant asked the Accused TCO for his name and he responded by telling her his badge number. The Complainant asked for the Accused TCO's name a second time. The Accused TCO stated that he was not required to give the Complainant his name. The Complainant disconnected the call. Accused TCO did not provide his name before the conclusion of the 911 call.

Actions, Assistant Communications Coordinator

The Assistant Communications Coordinator advised the Accused TCO of the complaint and directed him to submit a memorandum delineating his recollection for this incident. The Accused TCO complied.

Accused TCO's memorandum: (dated 06/26/19). The Accused TCO's statement is consistent with the OPS Sergeant's account of this incident. In addition, the Accused TCO stated that during the call he intended to provide the best possible emergency service. He asked all questions required by the department's policy and provided the caller his badge number without

hesitation. The Accused TCO stated that he believed only his badge number was required when identifying himself to callers and it was sufficient information if a complaint needed to be filed.

Recommendation, Assistant Communications Coordinator

The Assistant Communications Coordinator recommended the Accused TCO receive **Shift Level counseling** regarding the Department's communication policy, which the Accused TCO received on 07/27/2019.

Recommendation, Communications Coordinator

The Communications Coordinator **concurred** with the Assistant Communication Coordinator and his recommendation of **no further action**.

Findings / Recommendation, Deputy Chief

After reviewing all reports, memoranda, and audio related to this complaint the Deputy Chief stated that according to the Communication Bureau Standard Operating Procedure #7(G)(4); Telecommunicators are required to supply their name and star number on request. Other than not providing his name, the Accused TCO handled the Complainant's call per department policy.

The Deputy Chief found the Accused TCO **Did Violate Rule 1**, and recommends **Shift Level Reprimand** (dated 07/02/2019).

Upon review of all memoranda, reports, and audio associated with this incident, the Chief of Police **Concurred** with the Deputy Chief and found the Accused TCO **Did Violate Rule 1**, and recommends **Shift Level Reprimand** (dated 07/22/2019).

Disposition:

Accused TCO	Rule 1	Shift Level Reprimand
	Rule 2	Unfounded
	Rule 51	Unfounded

CPAC Disposition:

Accused TCO	Rule 1 (6) Sustained
	Rule 2 (6) Sustained
	Rule 51 (6) Sustained

EVANSTON POLICE DEPARTMENT
Office of Professional Standards
Complaint Register
September 06, 2019

CR # 19-08

Initiated: July 03, 2019

Completed: September 04, 2019

Allegation

On July 03, 2019, the Office of Professional Standards received a Complaint Register submitted online by the Complainant. The Complainant alleged the Accused Officer did not alter his behavior based on information she provided regarding her Autism Spectrum Disorder. The Complainant alleged that she was allowed to dress while the Officers only slightly turn their heads and believes that the actions of Officers and Firefighters on-scene "represents gang rape"; to which she demands they "face gangrape charges." Additionally, the Complainant is requesting restitution for damage to her bathroom door. The Complainant stated that the police have previously damaged her rear apartment door and demands new doors.

If the allegations are true, the Accused Officer may have violated the following:

- Rule 1** Violation of any federal, state, or local law or ordinance, or of any rule, regulation, standard operating procedure, policy, directive, training or order of the department, either written or oral. In the event of improper action, breach of discipline, or violation of law, it will be presumed that the employee was familiar with the law, rule, regulations, policy, training or order in question.
- Rule 2** Any action or conduct, on or off duty, which impedes the department's efforts to achieve its goals, mission or values, or which degrades or brings disrespect upon any member or the department as a whole; or any action that impedes the operation or efficiency of the department and its members.
- Rule 18** Disrespectful behavior, willful maltreatment or abusive toward any person, whether a citizen or a member of the department.
- Rule 20** Failure to provide prompt, correct, or courteous service.

The Incident, per OPS Sergeant

On June 07, 2019, the Accused Officer responded to a check well-being call at the 100 block of Keeney. Upon arrival at the residence, the Accused Officer spoke calmly with the Complainant; she explained she had run out of psychiatric medication and needed assistance. The Complainant claimed she needed to go to the hospital, but she wanted to eat a meal and take a bath because she soiled herself. The Accused Officer allowed the Complainant minimal time to clean herself up before the paramedics arrived to transport her to the hospital. Instead of going to the bathroom immediately, the Complainant continued to discuss a series of information regarding her medical conditions (including anxiety, bipolar disorder, and autism), her medication, her car, the death of her mother and past traumas. The Accused Officer reminded her multiple times that she needed to shower before the Fire Department arrived, but she did not comply. After talking for approximately 12 minutes, the Complainant noticed sirens in the background; she rushed to the bathroom and locked the door.

The Fire Department arrived to assist the Accused Officer with getting the Complainant out of the apartment for involuntary committal. Fireman One requested the Complainant open the bathroom door several times, but the Complainant refused while screaming incoherently and told everyone to "shut up" and leave her apartment. After several minutes of negotiating with the Complainant, she became silent. Fireman One announced several times he was going to forcefully open the door because he was not sure if she was in danger of hurting herself. Fireman One forced open the door and the Complainant was in the shower. The Complainant became frantic and yelled for Fireman One to get out of the bathroom. She then draped herself with the shower curtain. The Complainant stated she was going to pursue a lawsuit and that she feared for her safety. The Complainant was never touched, by any officers or firefighters on-scene. The Complainant screamed for the officers on-scene to turn around so that she can get dressed. The officers complied as well as retrieved a towel and clothing for the Complainant to change in to. A female officer arrived on scene at the Accused Officer's request. The Complainant was able to get dressed and was then escorted out of the apartment building to the ambulance. All parties left the scene without further incident. The female officer rode along in the ambulance with the Complainant to the hospital.

Actions, Patrol Sergeant

The Patrol Sergeant advised the Accused Officer of the complaint and directed him to submit a memorandum delineating his recollection for this incident. The Accused Officer complied.

Accused Officer's memorandum: (dated 08/22/2019). The Accused Officer's statement is consistent with the OPS Sergeant's account of this incident. In addition, the Accused Officer recalled that while the Complainant was refusing to exit the bathroom, he was unsure if the Complainant had access to medications or weapons that she could use to harm herself or others on scene. Therefore, the Fire Department forced the door open with minimal damage. Once the door was open, the Complainant was seen covering herself with the shower curtain and was given clothing to put on. The Complainant was allowed to get dressed in the bathroom alone.

Findings / Recommendation, Patrol Sergeant

Upon review of all memoranda, reports, and videos associated with this incident, the Patrol Sergeant stated the Accused Officer acted within department procedures and guidelines. The Patrol Sergeant found that the Accused Officer **Did Not Violate Rules 1, 2, 18, & 20** and recommended this inquiry closed with **No Further Action** (dated 08/24/2019).

Findings / Recommendation, Patrol Commander

Upon review of all memoranda, reports, and videos associated with this incident, the Patrol Commander **Concurred** with the Patrol Sergeant and his recommendation of **Unfounded**. The Patrol Commander further stated that the Accused Officer remained calm, patient, and professional during the entire encounter with the Complainant (dated 08/25/2019).

Findings / Recommendation, Deputy Chief

Upon review of all memoranda, reports, and audio associated with this incident, the Deputy Chief **Concurred** with the Patrol Commander and found the Accused Officer **Did Not Violate Rules 1, 2, 18 & 20** and recommended **No Further Action** (dated 08/26/2019).

Findings / Recommendation, Chief of Police

Upon review of all memoranda, reports, and audio associated with this incident, the Chief of Police **Concurred** with the Deputy Chief and found the Accused Officer **Did Not Violate Rules 1, 2, 18 & 20** and recommended **No Further Action** (dated 09/04/2019).

Disposition:

Accused Officer Unfounded Rules 1, 2, 18, & 20

CPAC Disposition:

**Accused Officer Rule 1 (6) Unfounded
 Rule 2 (6) Unfounded
 Rule 18 (6) Unfounded
 Rule 20 (6) Unfounded**

EVANSTON POLICE DEPARTMENT
Office of Professional Standards
Complaint Register
August 30, 2019

CR # 19-10

Initiated: July 17, 2019

Completed: August 27, 2019

Allegation

On July 17, 2019, the Office of Professional Standards received a notarized Complaint Register Form from the Complainant. The Complainant said the Accused Officer was "cold and disagreeable with a vicious attitude." She also stated that the Accused Officer "enjoyed his moment of superiority." The Complainant believed the Accused Officer was unprofessional in the way he handled the traffic stop.

The OPS Commander stated that he could not determine that any violation had been committed but, based on the Complainant's statements alone, the Accused Officer's possible violations could be as follows:

- Rule 2** Any action or conduct, on or off duty, which impedes the department's efforts to achieve its goals, mission or values, or which degrades or brings disrespect upon any member or the department as a whole; or any action that impedes the operation or efficiency of the department and its members.
- Rule 18** Disrespectful behavior, willful maltreatment or abusive toward any person, whether a citizen or a member of the department.

The Incident, per OPS Commander

On July 16, 2019, the Accused Officer observed a westbound vehicle on Emerson make a sudden right turn onto Green Bay Road from the 'Left Turn Only' lane. There were no other vehicles behind the driver at the time of the turn, but the vehicle did cross in front of other cars in the 'Right Turn Only' lane. That lane had a steady red arrow with cars waiting to turn right on Green Bay Road at the time of this incident. The Accused Officer initiated a traffic stop near the 1900 block of Green Bay Road. The Accused Officer approached the vehicle on the passenger side, introduced himself, and requested ID and insurance from the driver. The driver complied upon the third request by the Accused Officer. The driver admitted she made a turn in the wrong lane and asked the Accused Officer if he would give her a break. The passenger of the vehicle, the Complainant, interjected into their conversation (inaudible). The Accused Officer gave the driver two citations, Improper Lane Usage-Straight Only Lane and Disobeyed Steady Red Arrow. The Driver grabbed the citations and threw them out the passenger side window. The Accused Officer stated to the driver that if she didn't pick the citations off the ground, he would take enforcement actions. The driver and Complainant launched insults and questions at the Accused Officer before the driver finally picked up the citations. The Accused Officer concluded the traffic stop and left the scene.

Actions, Traffic Sergeant

The Traffic Sergeant advised the Accused Officer of this complaint and directed him to submit a memorandum delineating his recollection for this incident. The Accused Officer complied.

CR # 19-05

Page 1 of 2

Accused Officer's memorandum: (dated 07/22/2019). The Accused Officer's statement is consistent with the OPS Commander's account of this incident. In addition, the Accused Officer stated that while the driver of the vehicle was upset and throwing the citations, he requested another vehicle for back-up. As the Complainant was still seated in the vehicle, she yelled at the Accused Officer and asked his name and badge number. The Accused Officer complied. As the Accused Officer left the scene, the Driver and the Complainant continued their complaints with another officer.

Findings / Recommendation, Traffic Sergeant

After reviewing all reports, memoranda, and video associated with this complaint, the Traffic Sergeant found that the Accused Officer made a lawful traffic stop, and issued a citation to the driver with little contact with the passenger (Complainant). The Traffic Sergeant stated that there were no rule or policy violations violated during this incident. The Traffic Sergeant recommended the Accused Officer be **EXONERATED**.

Findings / Recommendation, Deputy Chief

After reviewing all reports, memoranda, and audio associated with this complaint, the Deputy Chief **Concurred** with the Traffic Sergeant and found that the Accused Officer **Did Not Violate Rules 2 & 18**, and recommended this matter be Classified Closed with **No Further Action** (dated 08/22/2019).

Findings / Recommendation, Chief of Police

Upon review of all memoranda, reports, and audio associated with this complaint, the Chief of Police **Concurred** with the Deputy Chief and found the Accused Officer **Did Not Violate Rules 2 & 18** and recommended **No Further Action** (dated 08/27/2019).

Disposition:

Accused Officer	Exonerated	Rules 2 & 18
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CPAC Disposition:

Accused Officer	Rule 2	(3) Exonerated	(3) Unfounded
	Rule 18	(3) Exonerated	(3) Unfounded

EVANSTON POLICE DEPARTMENT
Office of Professional Standards
Complaint Register
August 15, 2019

DI # 19-02

Initiated: May 17, 2019

Completed: July 03, 2019

Allegation

On May 17, 2019, the Office of Professional Standards received a Complaint Register Form from the Complainant. The Complainant alleged the Accused Officer knowingly wrote a false report that omitted statements regarding the other vehicle speeding. The Complainant also alleged the Accused Officer "apparently thought he would be nice to a crying 19-year-old bimbo with big breasts by not giving her a ticket even though her reckless driving caused the accident."

If the allegations are true, the Accused Officer may have violated the following:

- Rule 1** Violation of any federal, state, or local law or ordinance, or of any rule, regulation, standard operating procedure, policy, directive, training or order of the department, either written or oral. In the event of improper action, breach of discipline, or violation of law, it will be presumed that the employee was familiar with the law, rule, regulations, policy, training or order in question.
- Rule 2** Any action or conduct, on or off duty, which impedes the department's efforts to achieve its goals, mission or values, or which degrades or brings disrespect upon any member or the department as a whole; or any action that impedes the operation or efficiency of the department and its members.
- Rule 40** Making a false report or statement, written or oral in connection with job-related responsibilities.

The Incident, per Accident Report (Accused Officer)

On April 07, 2018, the Complainant drove southbound out of the CVS parking lot on Howard Street with the intention to turn left (eastbound) on Howard Street. As the Complainant exited the parking lot, his vehicle was struck by another vehicle driving westbound on Howard Street. The Accused Officer responded to the scene and spoke with both drivers and two witnesses. Both drivers refused medical treatment and signed a medical wavier on scene The Complainant was given a citation 625 ILCS 5/11-906 (failure to yield when exiting a private drive). The driver of the other vehicle was not ticketed and both cars were towed away from the scene.

Findings, Patrol Sergeant

Upon review of all memoranda, reports, and videos associated with this incident, the Patrol Sergeant stated the Accused Officer accurately determined the traffic violation that had been committed by the Complainant. In addition, the Patrol Sergeant stated the Accused Officer fulfilled his duties at the scene and was respectful to all parties involved. The Complainant did not have the 'right of way,' and he did not make sure that traffic was 'all clear' before proceeding against the flow of traffic. The Patrol Sergeant stated that the Complainant's allegations that the other driver was speeding was speculative. The Accused Officer presented the known facts in his report. Furthermore, the Patrol Sergeant stated it was not the duty of the Accused Officer to

determine the "Percentage of Fault." That matter is reserved for insurance companies to assess.

Recommendation, Patrol Sergeant

The Patrol Sergeant recommended that this matter be classified as **UNFOUNDED**, as there is no credible evidence to support the allegations or rule violations. (Dated 07/02/2019)

Findings / Recommendation, Deputy Chief

Upon review of all memoranda and reports associated with this incident, The Deputy Chief **CONCURRED** with the Patrol Sergeant and found the Accused Officer **DID NOT VIOLATE Rules 1, 2, and 40** and recommended this matter be classified as **UNFOUNDED** with **NO FURTHER ACTION**. (Dated 07/03/2019).

Findings / Recommendation, Chief of Police

Upon review of all memoranda, reports, and audio associated with this incident, the Chief of Police **Concurred** with the Deputy Chief and found the Accused Officer **DID NOT VIOLATE Rules 1, 2, and 40**, and recommended **NO FURTHER ACTION**. (Dated 07/03/2019).

Disposition:

Accused Officer	Unfounded	Rules 1, 2, & 40
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CPAC Disposition:

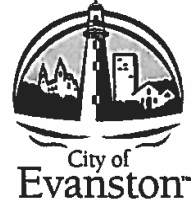
Accused Officer	Rule 1	(5) Unfounded	(1) Not Sustained
	Rule 2	(5) Unfounded	(1) Not Sustained
	Rule 40	(5) Unfounded	(1) Not Sustained

Human Service Committee
December 02, 2019

LETTERS

&

INFORMATION



COMPLIMENTARY EMAIL OR COMMUNICATION FOR A MEMBER(S)

DATE OF COMPLIMENT: 10/2/2019

CALLER: [Click here to enter text.](#)

ADDRESS/ EMAIL: [Click here to enter text.](#)

COMPLIMENTING PRAISEWORTHY WORK BY: Sergeant Ken Carter

REFERENCE: Last night we had a prisoner that was homeless and basically had no soles left on his shoes.

Sgt. Carter was kind enough to check at GoodWill for us but could not find shoes his size. Sgt. Carter then came back to the station and found a pair of his shoes and gave them to the subject. Thank you to Sgt. Carter for going the extra mile. I truly appreciate his kindness and compassion.

SUBMITTED BY:



- CC: Shift File
- Administration Personnel File
- Officer/ Staff Member
- HR Personnel File



Police Department

7300 Niles Center Road
Skokie, Illinois 60077

Phone (847) 982-5900
Fax (847) 982-5978

www.skokie.org
SkokieVision Municipal Cable
1660 AM Skokie

Council-Manager Government

Mayor	George Van Dusen
Clerk	Pramod C. Shah
Trustees	Michele L. Bromberg Karen Gray-Keeler Ralph Klein Randall E. Roberts Edie Sue Sutker Ilonka Ulrich
Manager	John T. Lockerby
Counsel	Michael M. Lorge

Awards and Distinctions

All America City Finalist
American Public Works Association (APWA) Accreditation
Commission on Accreditation for Law Enforcement Agencies (CALEA)
Commission on Fire Accreditation International (CFAI)
Fitch IBCA AAA Financial Bond Rating
Gold Level Clean Air Counts Community
Governor's Hometown Award
Government Finance Officers Association Budget Award
Government Finance Officers Association Certificate of Achievement for Excellence in Financial Reporting
Illinois Law Enforcement Accreditation (ILEAP)
Insurance Services Office (ISO) Class One Fire Department
State of Illinois Certified Health Department
Tree City U.S.A. Distinction

Village of Skokie

September 23, 2019

Chief Demitrous Cook
Evanston Police Department
1454 Elmwood
Evanston, IL 60201

Dear Chief Cook,

I would like to extend my sincere appreciation for the assistance provided by your Department on September 3, 2019. On that date, members of your agency were instrumental in locating and taking into custody a wanted armed offender. In July, this same offender shot a Skokie resident multiple times while stealing the victim's vehicle. Sergeant Glynn, Officer Velez, Officer Holliman, Officer Wideman, Officer Shanas, and Officer Kleinpaste provided much-needed assistance with surveillance, containment, and ultimately the hands-on arrest of the offender. These individuals were professional at all times and were more than willing to assist our detectives with anything they needed that day.

Once again on behalf of the Skokie Police Department, I extend my deep gratitude for the much-needed assistance provided by your agency. If at any time the Skokie Police Department can reciprocate, please do not hesitate to ask.

Sincerely,

Anthony Scarpelli
Chief of Police

Dear Chief Cooks and All Evanston Police Dept,

In honor of Rosh Hashanah, which this year on the lunar calendar is Sunday evening Sept. 29 through Tuesday evening Oct. 1, begins the 10 days leading up to Yom Kippur Day of Atonement (evening Tuesday Oct. 8 to evening Wednesday Oct. 9) fast day.

We hope you enjoy the honey cake, a traditional treat in honor of Rosh Hashanah New Year to have a sweet, happy, healthy, peaceful year.

Thank you for your service.

With best wishes

for a happy and healthy year ahead.

Best Regards,

A large black rectangular redaction box covering the signature of the sender.

It is also a harvest holiday, so the Sukkah may be decorated with fruit.

At the end of the Sukkot holiday (Feast of Tabernacles) is Simchat Torah, celebration of completion of the reading of the Torah scripture scroll and starting the reading from the beginning. After the last section is read, it is rolled back to the beginning and the first section is chanted.

We hope you enjoy the fruit and nuts in honor of the Sukkot holiday, Feast of Tabernacles.

Thank you to all for your service.

Best wishes,

Dear Chief Cook and
All Evanston Police Department,

In celebration of the holiday of Sukkot, which lasts for eight days, starting Sunday evening through Tuesday evening a week later.

After the blowing of the Shofar (ram's horn) on Rosh Hashana New Year, and ten days of repentance through Yom Kippur Day of Atonement, after five days starts Sukkot.

The Sukkah recalls the temporary structures the Israelites lived in during the 40 years traveling the wilderness after the Exodus from Egypt to arriving back at Canaan.

There is shaking of the Lulav (date palm frond, myrtle, and willow sprigs) and estrog (citron fruit).



VILLAGE OF NORRIDGE POLICE DEPARTMENT

4020 North Olcott Avenue • Norridge, Illinois 60706-1109
708/ 453-4770 FAX 708/ 453-9377
www.villageofnorridge.com

PRESIDENT
James Chmura

CHIEF OF POLICE
David Disselhorst

October 22, 2019

Evanston Police Department
Chief Demitrous Cook
1454 Elmwood Avenue
Evanston, IL 60201

Dear Chief Cook:

I would like to thank Detective Anna Ostap for responding as a member of the NIPAS Emergency Services Team to assist the Norridge Police Department with a barricaded subject on September 17, 2019.

On September 17, 2019, the Norridge Police Department responded to an incident at Ridgewood High School. School administrators had been alerted to an online threat against the school from a former student. It was learned through investigation that the offender may have been at a residence in Norridge. Contact was made with the resident and it was learned that offender was inside the house. The offender was also wanted on an Armed Robbery warrant. As officers searched the residence they found a firearm with a defaced serial number. At that time, due to the possibility of more weapons being in the residence, NIPAS was contacted to provide assistance in completing the search.

NIPAS Officers responded to the scene and the subject was taken into custody without incident. Due to the professional response of NIPAS this situation was resolved peacefully and the offender was appropriately charged. This is an excellent example of numerous law enforcement agencies working together to resolve a potentially dangerous situation in a peaceful manner.

Sincerely,

David Disselhorst
Chief of Police



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PRESIDENT

James Chmura

CHIEF OF POLICE

David Disselhorst

October 22, 2019

Evanston Police Department
Chief Demitrous Cook
1454 Elmwood Avenue
Evanston, IL 60201

Dear Chief Cook:

I would like to thank Officer Vycheslav Leontiev for responding as a member of the NIPAS Emergency Services Team to assist the Norridge Police Department with a barricaded subject on September 17, 2019.

On September 17, 2019, the Norridge Police Department responded to an incident at Ridgewood High School. School administrators had been alerted to an online threat against the school from a former student. It was learned through investigation that the offender may have been at a residence in Norridge. Contact was made with the resident and it was learned that offender was inside the house. The offender was also wanted on an Armed Robbery warrant. As officers searched the residence they found a firearm with a defaced serial number. At that time, due to the possibility of more weapons being in the residence, NIPAS was contacted to provide assistance in completing the search.

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Sincerely,

David Disselhorst
Chief of Police



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CHIEF OF POLICE

David Disselhorst

October 22, 2019

Evanston Police Department
Chief Demitrous Cook
1454 Elmwood Avenue
Evanston, IL 60201

Dear Chief Cook:

I would like to thank Officer Luis Velez for responding as a member of the NIPAS Emergency Services Team to assist the Norridge Police Department with a barricaded subject on September 17, 2019.

On September 17, 2019, the Norridge Police Department responded to an incident at Ridgewood High School. School administrators had been alerted to an online threat against the school from a former student. It was learned through investigation that the offender may have been at a residence in Norridge. Contact was made with the resident and it was learned that offender was inside the house. The offender was also wanted on an Armed Robbery warrant. As officers searched the residence they found a firearm with a defaced serial number. At that time, due to the possibility of more weapons being in the residence, NIPAS was contacted to provide assistance in completing the search.

NIPAS Officers responded to the scene and the subject was taken into custody without incident. Due to the professional response of NIPAS this situation was resolved peacefully and the offender was appropriately charged. This is an excellent example of numerous law enforcement agencies working together to resolve a potentially dangerous situation in a peaceful manner.

Sincerely,

David Disselhorst
Chief of Police

Dear Amanda

You were fantastic!
Thank you so much for speaking
at our event, the way you
spoke from the heart helped
people connect with a real person
and a real family and this
important work.

Chief,

Fyi...

this is from
when Det.
Wright was
the keynote
speaker at
the Learning
Bridge event.
Wow!

MS# 916

We had almost 150 people at
the event and raised close to
\$50,000, the largest we have
raised at an event before.

Thank you again for coming
and bringing your family.

I wish you well



EVANSTON
POLICE
DEPARTMENT
IS SO
COOL

By. [REDACTED]

Dear Chief Cook-

Thank you so much for joining us at our gala and being a presenter. Having you there to support our MISSION and honor Adam's EJjoli made the evening very Special! We are truly grateful for all you do for our community.

