



HUMAN SERVICES COMMITTEE

Monday December 3, 2018

7:30 p.m.

Lorraine H. Morton Civic Center, 2100 Ridge Avenue, Evanston IL, Council Chambers

Members Present: Alderman Fleming, Alderman Revelle, Alderman Rue-Simmons,
Alderman Fiske Alderman Braithwaite

Members not Present:

Staff Present: Kimberly Richardson, Kumar Jensen, Evonda Thomas-Smith, Nicola Whyte, Victoria Benson

Presiding Member: Alderman Fleming

CALL TO ORDER / DECLARATION OF QUORUM

Ald. Fleming called the meeting to order at 8:47 p.m.

APPROVAL OF MEETING MINUTES OF September 5, 2018

Alderman Fleming moved approval, Alderman Rue Simmons seconded; approved 5-0

Citizen Comments

Andrew Fisher supports Resolution 105-R-18 Climate Action and Resilience Plan

Rachel Rosner supports the Climate Action and Resilience Plan

Sylvia Wooler supports the Climate Action and Resilience Plan

Wendy Pollack, co-chair of the Environmental Board urges the committee to vote yes on the Climate Action and Resilience Plan.

Sarah Vanderwicken supports the report of the Citizen Police Complaint Advisory Committee

Madelyn Ducre spoke on the Board of Ethics; wondered why Mayor Lorraine H. Moron home was not made a landmark; She spoke for the Colored Network for Equality and Fairness (CNEF) and does not feel the committee should approve the Citizens Complaint Advisory Police Report

Betty Sue Ester spoke on behalf of the Citizens Network of Protection that had some concerns in the Citizen Police Complaint Advisory Committee Report.

Resolution 105-R-18 Adoption of the Climate Action and Resilience Plan

Staff recommends approval of Resolution 105-R-18 Adoption of the Climate Action and Resilience Plan and the goals therein and forward to City Council.

For Action

Alderman Revelle moved approval, Ald. Rue Simmons seconded; approved 5-0

Kumar Jensen Sustainable Coordinator highlighted a few points from his presentation

- The Climate Science Special Reported of November 23, 2018 states; 12 years to reduce emission by 45%; Economies in the Midwest and the south will be most severely impacted long term; and we need to be preparing for climate hazards and their impacts now.
- The four climate hazards for Evanston are *Extreme Heat*-increase in extreme hot days over 95 degrees F; *Shorter Winter*- decrease in number of days below freezing; *Storms*-increase in extreme precipitation events; and *Drought*-increase in drought conditions.
- **Major goals** 1) 100% renewable electricity by 2030 2) Carbon neutral by 2050 3) zero waste by 2050
- Evanston has a 24% reduction in greenhouse gas emissions

Resolution 103-R-18, Designating the Portion of Emerson Street between Wesley Avenue and Asbury Avenue with the Honorary Street Name Sign, “Nathan Haliburton, Jr. Way”

The Parks, Recreation and Community Services Board recommend adoption of Resolution 103-R-18, naming the portion of Emerson Street between Wesley Avenue and Asbury Avenue with the Honorary Street Name Sign, “Nathan Haliburton, Jr. Way”

For Action

Alderman Fiske moved approval, Ald. Rue Simmons seconded; approved 5-0

Presence Behavioral Health FY19 Contract Renewal

Staff recommends that City Council authorize the City Manager to renew the Service Provider Agreement between Presence Behavioral Health (Presence Health) and the City of Evanston for the provision of 24-hour Crisis Line Access, Mental Health Crisis Intervention and various community outreach and education services at a cost of \$143,333.00. The Agreement is dated January 1, 2019 to December 31, 2019.

For Action

Alderman Fleming moved approval, Ald. Braithwaite seconded; approved 5-0

2019 Meeting Schedule

Staff recommends approval of the proposed 2019 Human Services Committee Meeting Schedule

For Action

Alderman Fleming moved approval, Ald. Brathwaite seconded; approved 5-0

Ordinance 152-O-18 Amending Title 8, Chapter 6, “Food Service and Retail Food Store Sanitation”

Staff recommends the City Council’s adoption of Ordinance 152-O-18, amending Title 8, Chapter 6 of the Evanston City Code. This action will align the City Code to the State’s amendment to the Illinois Food Service Sanitation Rules and Regulations which mandates the adoption of the 2017 U.S Food and Drug Administration Code, FDA, and all subsequent editions and amendments for all Illinois local health departments. The State’s amendment will be effective January, 2019, requiring Inspectors to conduct FDA based inspections at Evanston’s licensed food establishments.

For Action

Alderman Fleming moved approval, Ald. Rue Simmons seconded; approved 5-0

Citizen Police Complaint Advisory Committee Report

The Committee recommends that the Human Services Committee (HSC) accept the following recommendations and move to City Council for approval.

For Action

Held in Committee

The Citizen Police Complaint Advisory Committee Report made the following recommendation to the Intake Process, Office of Professional Standards to conduct Investigation, hire an independent police auditor, implement and Alternative Dispute Resolution (ADR) system, create a clear charter for the Civilian Review Board to be staffed by the City Manager’s office comprised of 7-9 Evanston residents, Human Services Committee (HSC) to provide final civilian oversight of the complaint process, written and oral reports to HSC.

The detailed list of recommendations is available www.cityofevanston.org/humanservices.

This was Police Chief Richard Eddington last Human Services meeting before retirement at the end of December and he shared some thoughts with the committee. See attached HSC Transcript provided by Chief Eddington.

ADJOURNMENT

Unanimously approved, meeting adjourned at 10:19 p.m.

Respectfully Submitted,

Nicola Whyte
Administrative Lead

HSC TRANSCRIPT

Chairman Fleming: Chief, can I ask you a question?

Chief Eddington: Madam Chairman?

Chairman Fleming: So my question for you goes back to some of what I just mentioned about what else can we do . . .with the OPS reports? I know we can send them back to you if we don't, you know, like what we find.

Chief Eddington: Madam Chairman, I believe that's the first step and, in my tenure here, that has occurred with HSC. There have been concerns that weren't addressed in the reports and/or in the summaries and one or more of the aldermen have directed me to go back and refine a specific part of the investigation. So, you currently have that latitude. I mean, "Chief, this wasn't clear to me. Can you clarify this point in the investigation for me? We don't know how you got there. We don't know what you considered to do this." You have that latitude right now. And, frankly, it's been utilized by prior councils.

Chairman Fleming: But if we don't agree with the findings . . . we don't have the authority to tell you Joe Blow was in violation.

Chief Eddington: No, you do not. But I think there's a more sophisticated way to go about that and ask for further clarification. I you think it's wrong, or you think it's incomplete there's a way to ask questions to force your concerns to be answered. You know, if we start off that we don't agree we're starting at the wrong point. If you say, "Chief, I need clarification on this because this part of the investigation wasn't clear to me. I think if it were clearer it would prove or disprove this concern that I have." And so I think it's a building block process to get to "I don't agree with this decision." And so you have that latitude now.

Chairman Fleming: And then I have another question. In their report they mentioned our intake officers don't have any training for this. Can you clarify that belief? I think in conversation with Officer Leaks he said there was some kind of training.

Chief Eddington: I think that what the committee said was that there was no uniform training. I think this is part and parcel of what first-line supervisors do. And once again I have to comment on the fact that we are in Evanston. We're not strangers. If you've been to the police station more than once you probably know the sergeant that's working the shift. That sergeant is not going to risk a complaint against him or her by blowing you off or being discourteous. They're going to go through the steps that they're mandated to go through if there's a citizen expressing a concern. And, so, sure,

unhappy with. It may be extremely personal, it may be embarrassing, and so the refinement of who gets access to that information is a critical component that I don't think has been addressed completely as of yet.

Policy was mentioned several times, and I think that is significant. The police department avails itself of Lexipol, which is a policy-generating firm that issues state-specific policies that we use. I would ask that you take a look at that and consider it as this goes forward. I also would ask the committee to go back and look at our Lexipol policies because I think they're important.

I also want to mention polls in respect of the time that each of these individual members have spent. I would suggest to you and to other members of the City Council to take the time to visit with them as I think that you would receive valuable insight from the time you spend and at this late hour we're not going to get to all of it, but they've invested a lot of time and I think we collectively should respect that investment.

The last thing I want to mention is budget. We've been through a rather bruising budget preparation period. I appreciate that if you're going to want to do something better and different it's going to cost money. I think we can be judicious with the speed at which we go forward because I think you have heard from the police chief candidates you've interviewed that the department's not broken. They're expressing their visions about what comes next, what they can do better. They're not going to have to go back and fix stuff. So I think you have the luxury of time to evaluate this. You have the luxury of time to give to the new chief to allow him to work through this, visit with the committee, and understand the issues that all this touches upon.

And I think that, if I can say something about the mediation just quickly, I think that mediation is a good idea, but I think it's going to take at least as much time as this took. To say you're going to hire somebody in 90 days, there are employees with legitimate concerns about how that goes and I, as police chief, have legitimate concerns. As the chairman expressed, if you expect me to impose progressive discipline, then you've got to have a system that subtracts those events or I'm not going to get to where you want me to go and where the next chief needs to go.

I appreciate the courtesy of commenting and I'm certain the new chief of police will work diligently to bring this matter forward.

Thank you again.