









Program Review

Evanston Fire & Life-Safety Services



Presentation to the Budget Committee
July 17, 2006















Evanston Fire & Life-Safety Services Our Mission Statement



We exist, 24 hours of every day, to protect life, property, and the environment. We will provide superior quality fire suppression, emergency medical services, fire prevention, public education, technical rescue, non-emergency and support services; to prevent or minimize situations that effect the people we serve.

Organizational Values

Individual worth We believe our members are the most important resource.

Teamwork Together we strive, together we accomplish.

Professionalism Maintaining high standards of ethical conduct and technical competence.

Quality Committing to excellence in everything we do.

Respect We treat each other and the public with dignity. We make each encounter a reflection of how

we wish to be treated.

Preparation We will seek continuous improvement and evaluation of our knowledge and skills,

sharing them with each other.

















• Presentation Overview

- ✓ General Information on the Fire Department
- ✓ Department Demographics
- ✓ Equipment Overview
- ✓ Staffing Levels
- ✓ Stations
- ✓ Type of Responses
- ✓ Services Provided
- ✓ Program Elements
- ✓ Recommendations



















- Background and Key Statistics for Department
 - First established May 25, 1875, one of the earliest fire departments
 - Call Volume
 - 1984 5857
 - 2005 8063 (Up 37%)
 - Total Sworn Staff
 - 1981 117.5
 - 2005 108 (Down 9%)



• 1984 – 40% Fire 60% EMS

• 2005 – 41% Fire 59% EMS



















- Background and Key Statistics for Department
 - Average Response time to emergencies: 3:41
 - 97.84% of the structures involved in fire were saved
 - Fire Deaths
 - Zero fire deaths for 3 years straight
 - Aggressive firefighting, code enforcement, public education

















Full Service Department

- ✓ <u>Public education:</u> so that citizens are aware of hazards, how to prevent them and what to do if they occur
- ✓ Code Enforcement: To set a level of expected safety in all structures
- ✓ <u>Fire Suppression:</u> When education, enforcement are not effective or an accident occurs and suppression/rescue intervention is needed

✓ <u>Fire Investigation:</u> To document the cause and take steps to prevent the incident from reoccurring

















- Department Demographics
 - 110 members (1 additional position approved/September 2006)
 - 108 Sworn
 - 2 civilian



- Age
 - Average age: 42
 - Average Time on Job: 14
 - Percent of firefighters with less than 5 years: 27%
 - Number of members with max years/ req. age in 2006: 11

















• Equipment Overview

Engine

- Water, hoses, pump, EMS
- Minimum of 3 per engine

Truck

105' Aerial Ladder Extrication equipment Rescue equipment Forcible entry tools Minimum of 3 per truck



Ambulance

EMS, Fire Suppression Minimum of 2 FF/PMs per ambulance





Shift Chief Incident Commander

















- Evanston Squad 21
 - Multi-Functioning Vehicle





Serves as:

- ✓ Mobile Air Cascade System
- ✓ Dive Equipment
- ✓ Light Tower
- √ Heavy Rescue
- ✓ Rehabilitation Unit
- ✓ Hazardous Materials Unit

















Daily Staffing

Station #1

Engine 21 – 3 firefighter/paramedics
 Ambulance 21 2 firefighter/paramedics

Shift Chief – 1 firefighter/paramedic

Station #2

Engine 22 - 3 firefighter/paramedics

• Truck 22 - 3 firefighter/paramedics

• Ambulance 22 - 2 firefighter/paramedics

Station #3

Engine 23 - 3 firefighter/paramedics

• Truck 23 - 3 firefighter/paramedics

• Ambulance 23 - 0 (Shared with Truck 23)

Station #4

• Engine 24 – 3 firefighter/paramedics

Station #5

• Engine 25 - 3 firefighter/paramedics

Total 26 firefighter/paramedics/shift

26 firefighters per shift 3 shifts 24/48 hour scheduling

NFPA 1710
Standard for Fire
Department Staffing
Recommends: 4
firefighters per vehicle

















Staffing Levels Compared to Other Similar Departments

Evanston Fire

108 Sworn members
2 Civilians
8,063 Calls
5 Stations

Skokie Fire

116 Sworn members 6 Civilians 7,256 Calls 3 Stations

Schaumburg Fire

132 Sworn members
6 Civilians
7,698 Calls
4 Stations

















2005 Stats

- 8,063 calls for service in 2005 resulted in:
 - Fire- 3274 EMS-4789
 - 16,925 vehicle responses
 - Average number of vehicles per call: 2.09
 - Average number of personnel per call: 5.41



Calls by Category for 2005: 8,063 call for service

 Structure Fires 	110	 Good Intent Calls 	281
 Other Fires 	177	 Automatic Fire Alarms 	1455
• EMS	4789	Rescues	24
 Details 	832	HazMat	119
Mutual-Aid	99	 Elevator Responses 	177

















General Alarm/Code 4

Report of smoke or fire in a structure



General Alarm (15)

3 Fire Engines

1 Aerial Truck

1 Ambulance

Shift Chief

Code 4 (21)

4 Fire Engines

2 Aerial Truck

1 Ambulance

Shift Chief

Initial Tasks

Search / Rescue / Evac 3

Fire Suppression (FIT) 6

Water Supply 3

Ventilation/Aerial Op 3

Forcible Entry 2

RIT - 2in/2out 2 - 5

Pump/engineer 1

I/C 1

Total 21







Fire & Life-Safety Services



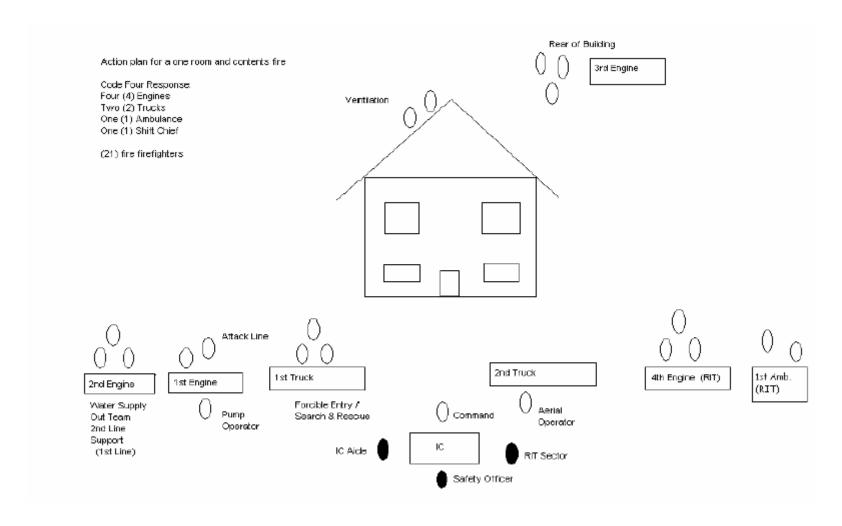




























Automatic Fire Alarm (AFA) Response

Response to a full fire alarm

AFA Response (10)

2 Fire Engines

1 Aerial Truck

Shift Chief

Though a majority of fire alarms are false, we have also had numerous situations where a true emergency is in progress upon our arrival. Therefore, we treat everything as though it is real.

























Single Company Responses

"Detail Response"

Example of Single Company Responses

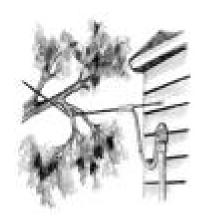
- Car Fires
- Elevator Rescues
- Odor investigations
- Invalid Assists
- Vegetation Fires
- Trash Can/Dumpster Fires
- CO Detector Activations
- Lock in/Lock out
- Wires/Trees Down
- Trouble Alarms





























EMS Response

Ambulance Response

- > On every ambulance call, both an engine and ambulance are dispatched
- > The engine is typically first to arrive due to our station configuration
- > All engine companies are ALS equipped
- > The engine company is a critical component to every ambulance. They assist the ambulance crew with patient movement, patient care and equipment. For the more serious calls, engine crew members will accompany the ambulance crew to the hospital.





















Special Responses

Multi-Company Responses

Example of Special Responses

- Train Rescues
- Divers
- Hazardous Material Spills
- Extrication
- Gas Leaks





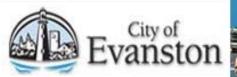






















Fire Department Administrative Services

- Overall administration consists of:
 - The Fire Chief
 - Four (4) Division Chiefs
 - Management Analyst
 - 1/3 FTE Alarm/Permit Clerk



- The overall administration represents 6.2% of total staffing. Industry standards is closer to 10-15%
- Division Chiefs' salaries allocated to other program elements
- This program element represents the Fire Chief, Management Analyst and the 1/3 FTE Alarm/Permit Clerk
- Annual Cost: \$ 215,050 (Operating costs plus salaries)









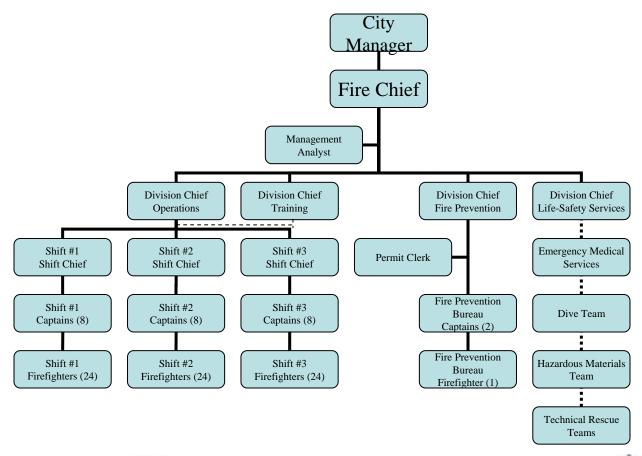








Fire Department Administrative Services



















Fire & Rescue Services

- •Largest program element for the Department
- Provides staffing necessary for fire suppression, rescue, emergency & non-emergency services
- Annual Costs include:
 - Salaries (Approximately 80% of staffing costs)
 - Facility Cost
 - Equipment Costs
 - Uniform Costs
 - Apparatus Costs



















Fire & Rescue Services

Cost to Train a New Firefighter *



HazMat First Responder \$ 300

Turnout Gear \$2,000

Initial Uniforms \$ 1,000

Total \$4,800

* Does not include salary























Fire & Rescue Services

- Financial Summary
 - Annual Cost

\$ 8,166,380

• Number of responses

12,136

• Unit cost per response

- 673
- Cost Per Capita/Annual
- \$ 110

- Current Revenues
 - Cost Recovery
 - False Alarm Fines
 - Grants



















Emergency Medical Services

•Program ID: Fire03

- Started in 1976. One of the first on the North Shore.
- 4789 Calls for service in 2005
- Approximately 80% of all members are paramedics
- Current Billing Rate for Ambulance Services
 - Resident BLS \$ 300.00Resident ALS \$ 350.00
 - Non-Res BLS \$ 400.00
 Non-Res ALS \$ 450.00
 - Last time modified: March 11, 2004
- Cost to train a paramedic
 - EMT-B School, overtime, hirebacks
 - Paramedic School, overtime, hirebacks

\$ 5,000.00

\$ 16,000.00









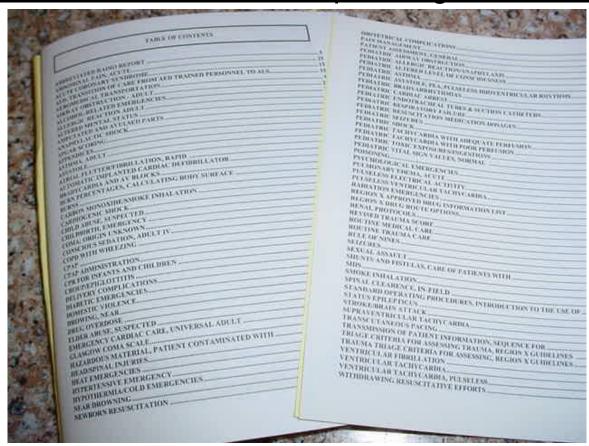








Paramedic's Standard Operating Guidelines



















- Emergency Medical Services
 - Billing Service provided by Andre's Medical Billing, Inc.
 - 8% of amount collected
 - Can be cancelled by either party with 30 days notice
- 2005 Billing Stats

 Amount Billed 	\$ 1,176,122

Amount Collected \$ 652,653

Percent Collected 55%

• 2004 Billing Stats

Amount Billed \$ 1, 025,539

Amount Collected \$ 561,301

Percent Collected 55%







• <u>Emergency Medical Services</u>

Recommendations for Improvements:

- > Increase staffing to place Ambulance 23 into service.
- > Consider policy discussion on collection procedures to increase ambulance fee collection rate from 55% to 75%. This increase would produce an additional \$237,000 in potential revenue.



















• Training Division

- Critical element for Department
 - Protects City
 - Prevents injuries
 - Maintains technical skill sets
 - Maintains consistency across all three shifts
- In January 2005, the Department Committed a Division Chief
- Training Committee
 - Prioritizes Department needs
 - Coordinates activities
 - Encourages participation
 - Reviews relevancy of programs
 - Follows recognized guidelines



















Training Division

2005 Training Evolutions

- Aerial Operations
- FSVO (Fire Service Vehicle Ops)
- Elevator Training
- FF Survival/RIT
- Forcible Entry
- Hazardous Materials
- High Rise Firefighting
- Night Drill



2005 Key Stats

27 Firefighting Evolutions

Met 240 Hour State Requirement

Over 50 hours in core evolutions

- Hose Line Placement
- Metra Training
- Nicor Training
- Pumper Operations
- Technical Rescue/Rope Ops
- Surface Ice Rescue
- Thermal Imaging
- Water Department/Chlorine Facility















Training Division

Annual Cost: \$ 156,350

• Unit Cost: \$ 1,447/per firefighter

Annual cost reflects salary and training expenses

Revenue: State reimbursement for certifications about 25% of actual costs

Recommendations

- The City does not have a dedicated training facility or tower
- Requires Department to use acquired structures as they become available
 - Short notice
 - Minimal window of opportunity to utilize
 - Vehicle placement can be difficult in many areas
- Maintain vigilance for training facility opportunity



















Fire Prevention Bureau

Objective: To reduce the threat of fires, deaths and injuries through effective plan review, code enforcement, public education and fire investigation.

Responsibilities:

- Code enforcement
- Plan Review
- Public Education
- Fire Investigations
- Special Projects
- Response to citizen inquiries

Effectiveness

- Sprinkler Legislation for existing buildings
- Code Amendments
- Recognition of fire patterns & safety issues
 - Halogen lamps
 - Carbon monoxide alarms

Staffing Levels:

- Division Chief/Fire Marshal
- 3 Fire Inspectors/Investigators
- 1/3 FTE Permit Clerk

Funding

Annual Cost: \$ 441,735

• Revenues: \$ 27,858

- Includes permits
- Includes fines
- After hours fees

















•Program ID: Fire05a-f

Fire Prevention Bureau Program Allocations

Activity	Percent	Quantity	Total Cost	Unit Cost
New Construction	30	740	132,521	179.00
Public Education Presentations	25	354	110,434	312.00
Existing Building Inspections/Complaints	15	396	66,260	167.00
System Testing	12	296	53,008	179.00
Fire Investigation	3	30	13,252	442.00
All Other Activities	15	n/a	66,260	n/a
	100		441,735	

















Program ID: Fire05a-f

Fire Prevention Bureau - Program Recommendations

Fees

Review fee structures to be more in-line with the cost of services.

Plan Review

- Currently done by third party
 - FSCI charges contractors directly for cost of review
 - generates close to \$50,000 year in review for company
 - Consider in-house plan review person offset cost w/plan review fees
 - Reduces workload for Bureau
 - Currently FSCI only reviews larger jobs
 - In-house person to review all jobs
 - Will allow for the FPB to increase inspection activity in existing structures.

















Fire/Police Alarm & Permit Clerk

Responsibilities

- > Fire/Police Alarm Activity Monitoring/Permitting/Invoicing/Communications
- > Program administrator for the Cry Wolf False Alarm Billing Software

Background

- > Fire & Police each did alarm billing independently requiring more people and time to complete
- ➤ In 2004, the tasks were combined to a single position
- ➤ More efficient and economical than in past

















Fire/Police Alarm & Permit Clerk

Annual Cost

- > \$ 18,734 (1/3 of FTE Salary & Operating Costs)
- ➤ Approximately 5,350 fire and police alarm systems
- ➤ Unit cost is around 3.50 per alarm user
- > Revenues: \$204,679 in permit fees
 - ➤ Annual Renewals: \$30/system
 - ➤ New Permits: \$100/system
- > False Alarm Fines
 - > Fire: \$ 51,280
 - ➤ Police: \$ 133,504



















Fire/Police Alarm & Permit Clerk

Recommendation for Improvements

- No changes recommended
 - > Very effective process
 - > Improved communications with customers
 - ➤ Information letters sent out on a regular basis
 - > Improvement in the reduction of false alarm activity
 - Improved accuracy in status of accounts



















Firefighters Pension Fund Summary

2006 - 2007 Property Tax Levy Appropriation

\$ 3,735,000

2006 - 2007 Fire Department Operating Budget

\$ 11,094,300

Total Cost to Operate Fire Department

\$ 14,829,300



















Recommendations for Improvements

- Staffing levels have been the same for 25 years
 - Buildings are larger, taller with more density
 - Call volume has increased
 - Increased service demands
 - HazMat
 - Special Rescue
 - Homeland Security
 - » Preparedness
 - » Planning
 - » Evaluating
 - Consultant's Report
 - Increase staffing by two per shift
 - Mainly due to call volume























- Recommendation for Improvements
 - Use of additional staffing
 - Provide staff for 3rd Ambulance
 - Reduce number of times T23 is out of service
 - Improves service delivery to the entire City
 - Allows for increased personnel at the onset of a fire
 - Will expedite placing Squad 21 into service























"The fire service is America's standing army when disaster strikes. No other service or department can muster personnel and equipment as fast as the fire service, nor can others perform the variety of jobs the fire services is called upon to perform, usually under the most severe of conditions."

Chief H. Campbell/1995 Oklahoma
Disaster

















Presentation to the Budget Policy Committee July 17, 2006













- Evanston's Police Department
 - Full Service Police Department
 - Personnel
 - 162 sworn officers
 - 59.5 civilians (57 full-time, 4 part-time)
 - ~60,000 calls for service per year
 - Total operating budget (FY06-07) is \$18,466,000
 - Total revenue budget (FY06-07) is \$386,700 for fines, permits and grants















- Evanston Police Department (continued)
 - Accomplishments
 - Nationally Accredited Police Department
 - Recognized Community Policing Initiatives
 - Recognized for Following Best Practices in Policing
 - Traffic Safety Challenge Award
 - Index Crime Rate Lowest Crime Rate ever recorded
 - Public Information
 - Evanston Police Department Web Site
 - Newly Updated Brochure















- Evanston Police Department (continued)
 - Grant Funding
 - Justice Assistance Grant
 - Cops on Trains (CTA)
 - Judicial Advisory Council (LLEBG)
 - Victims of Violent Crimes
 - Community Service Accountability
 - Tobacco and Liquor (BASSET) Compliance
 - Traffic Enforcement
 - CDBG
 - Levy and Stern Foundations











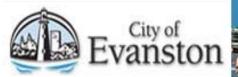




EVANSTON POLICE DEPARTMENT Mission and Values Statement

- The mission of the Evanston Police Department is to ensure the safety and security of people. In performing this mission, members of the department are mindful that the Constitution guarantees liberty, equality, and justice. These principles embodied in the Constitution are the foundation of policing.
- The department is committed to a Partnership with the Evanston community, serving it
 professionally and lawfully. All members of the department strive to enhance this
 Partnership with the community and to solve problems as part of his or her daily tasks,
 recognizing that maintenance of the highest standards of ethics and integrity is imperative
 for the continued improvement of local policing in Evanston.
- The Evanston Police Department subscribes to the Law Enforcement Code of Ethics, the City of Evanston Code of Ethics, and to the nationally accepted Standards of Professionalism established by the Commission on Accreditation for Law Enforcement Agencies. It is committed to fostering values that serve a diverse population and its needs.
- In addition to its focus on the Partnership, the department esteems the following values for its members:
 - Integrity
 - Courtesy
 - Professionalism in upholding the law
 - An organizational climate of trust and respect
 - Respect for tradition while encouraging an atmosphere that allows for innovation and change.















Mutual Aid Affiliations

- Northern Illinois Police Alarm System
- NORTAF Northern Regional Major Crimes Task Force
- Illinois Law Enforcement Alarm System
- Other Agencies
 - Cook County Sheriff's Police
 - Chicago Police Department
 - <u>Drug Enforcement Administration</u>
 - Alcohol, Tobacco and Firearms
 - North Shore Suburban Police Departments





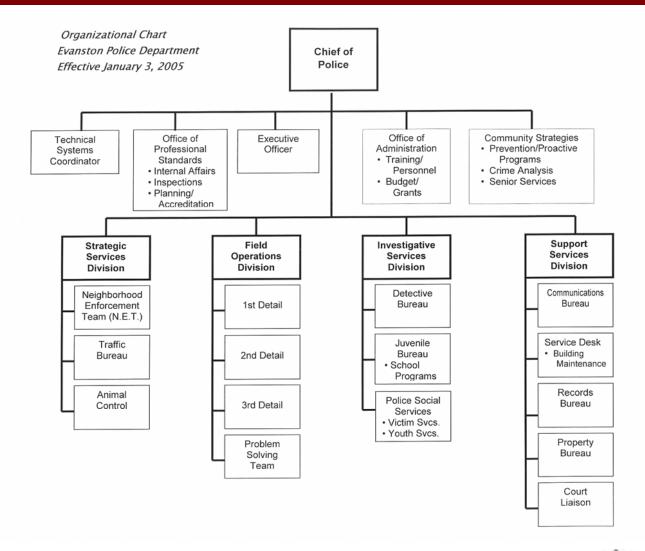


























Police Administration

- Office of the Chief of Police
 - Short- and Long-term Planning
 - Personnel Deployment, including organizational changes
 - Procedure and Policy Decisions
- Office of Professional Standards
 - Internal Affairs (Citizen Complaints, Administrative Reviews)
 - Inspections (Divisions, Bureaus and Individuals)
- Office of Administration
 - Personnel Management (Requisitions, Evaluations, Changes)
 - Personnel Training (Internal and External)
 - Purchasing (Requisition Entry, Goods Receipt, Invoice Approval)
 - Budget (Entry and Analysis) and Payroll Entry















- Police Administration (continued)
 - Community Strategies
 - Crime Analyst (PAPB report, crime trends)
 - Crime Prevention Specialist
 - Citizens' Police Academy, Police/Clergy Team, CERTS, Neighborhood Watch, Volunteers
 - Senior Citizen Specialist
 - Technical Systems
 - Technology Timeline (Current and Future Projects)
 - Automation
 - Hardware/Software Evaluations















Field Operations

- Patrol Operations
 - Proactive Preventive Patrol and Problem Solving
 - Three Patrol Details
 - Handled 41,197 calls for service, provided 28,989 officerassists and initiated 4,075 arrests
 - Issued 10,669 traffic and 16,240 parking citations
 - Field Training Program, Evidence Technician Program, etc.
- Problem Solving Team
 - Attended 305 neighborhood meetings and conducted 43 block surveys
 - Provided 783 officer-assists and initiated 181 arrests
 - Issued 80 traffic and 267 parking citations















Investigative Services

- Criminal Investigations
 - Conducted 1,712 investigations (45% clearance rate)
 - Conducted 278 domestic violence investigations (99% clearance rate)
 - Effected 185 criminal and 27 warrant arrests
- Juvenile Bureau
 - Conducted 1,304 follow-up investigations (70% clearance rate)
 - Investigated 14 sexual abuse and 10 physical abuse cases
 - Effected 362 juvenile and 45 adult arrests
- School Resource Officers
 - Conducted 403 investigations (37.2% clearance rate)
 - Assisted with 1,311 school related incidents
 - Conducted 1,404 student counseling sessions









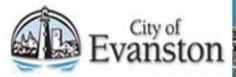






- Investigative Services (continued)
 - Social Services
 - Victim Services
 - Conducted 1,099 follow-ups on crime related and 767 follow-ups on non-crime related cases
 - Provided 1,370 ongoing and 537 court advocacy services
 - Provided 274 referrals to other agencies
 - Youth Services
 - Received 94 referrals for counseling services and 32 referrals for community service action
 - Made 37 incident report follow-ups
 - Attended 63 community based meetings















Strategic Services

- Neighborhood Enforcement Team (N.E.T.)
 - Arrested 110 gang members (106 adult and 4 juvenile)
 - Initiated 110 drug-related arrests
 - Executed 25 search warrants
 - Coordinated operations with several local, county, state and federal law enforcement agencies to abate gang crimes and drug trafficking
- Traffic Enforcement
 - Issued 7,069 traffic and 3,085 parking citations
 - Investigated 1,365 abandoned autos
 - Effected 7 felony and 523 misdemeanor arrests
 - Conducted operations including Roadside Safety Checks, Click it or Ticket and DUI















- Strategic Services (continued)
 - Animal Control
 - Handle requests and complaints from citizens concerning animals, both domestic and wild.
 - Impound 551 animals (dogs and cats), including 480 strays.
 - Partner with CARE (volunteer group) for adoption of impounded animals.
 - Several sworn officers are certified humane investigators and will assist animal control in investigation of animal safety issues.
 - 5,129 calls for service and 2,121 miscellaneous actions















Support Services

- Communications (E9-1-1)
 - Handles all the emergency calls (56,650) for both Police and Fire Departments.
 - Dispatches 46,027 Police service calls and 7,806 Fire and Ambulance calls.
 - Coordinates the use of equipment for both departments during individual and multi-department operations.
 - Liaison with outside agencies for information using various forms of communication (radios, telephones, computers).
 - Completed Phase II development with all seven wireless telephone carriers.
 - Received 56,650 calls to 9-1-1 for both Police and Fire
 - Dispatched 46,027 for police and 7,806 fire and ambulance service calls















- Support Services (continued)
 - Service Desk
 - Reports taken from walk-ins and calls totaled 5,400
 - 1,825 prisoners processed, monitored and bonded
 - Responsible for building maintenance and upkeep
 - Records
 - Entered 51,000 records into database
 - Provided 2,316 report copy requests
 - Processed 76 liquor license applications
 - Property
 - Processed inventory for 2,550 cases
 - Made 29 visits to the crime lab, submitting 455 cases
 - Court Liaison
 - Reviews Officer attendance at scheduled court sessions
 - Evaluates disposition of cases involving Evanston officers















Summer Plan Initiative

- Estimated 200 patrols between June1 and September 1 each year which are designed to patrol corridors where 'hot spots' are isolated. The area of patrol will vary with each shift
- One factor in multi-tiered approach at reducing crime in the warm weather months when more citizens are outside
- Voluntary off-duty officers are assigned to this special detail (overtime rate) by the Office of the Chief of Police
- Partially subsidized by <u>Justice Assistance Grant</u> (JAG) received annually from the Department of Justice through the City of Chicago (2006 - \$35,000)















• K-9 Unit

- Newly organized unit will be a part of Field Operations but can be utilized by any Division/Bureau within the Department.
- Dog will be trained in several aspects of law enforcement, including drug detection and tracking.











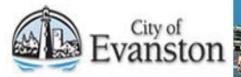




Youth Outreach Initiative

- Program has been in existence for 7 years starting with a grant award from the Department of Justice through the Judicial Advisory Council of Cook County.
- Two Outreach Advocates work with at-risk youth to engage them, counsel them and assist in alternative forms of activity (school, job placement, recreation and/or referrals).
- The Advocates contact 300 youth annually and assist up to 125 youth in some form of change from referrals to alternative activity.
- 25 to 50 may receive alternative activity with the help of the case manager who will assist in school enrollment (high school or junior college), job placement (application assistance), recreational programs (park district, Evanston Athletic Club).
- Complements the Summer Plan Initiative with increased summer contact.















Technology/Automation

- Develop a plan, with timeline, to utilize new computer technologies for both hardware and software upgrades.
- Enable officers to use real-time data and effect in-car reporting to reduce station down time.
- Evaluation of digital/wireless camera systems, in-car computers and cameras, and analysis software.
- Work with Office of Administration to seek out funding through grants from the federal, state and local levels.









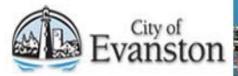






- Traffic Stop Study (Data Collection)
 - Traffic stops reflect our driving population
 - Governor Blagojevich has extended the data collection period for three more years to 2010.











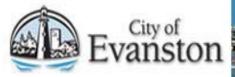




School Liaison Officers

- One officer for each of the 3 junior high school and an officer at the high school.
- The high school officer offers a mentoring program for youth matching each with an adult role model and evaluating the relationship.
- The junior high officers offer drug education (1,150 students), as well as, individual counseling sessions (1,404) throughout the school year.
- These officers participated in 688 school related meetings.
- Conducted 403 investigations, with 150 cleared cases (37.2%)















Senior Advocacy

- Part of the Community Strategies Bureau, but works closely with the Social Service Bureau (Victim Services section).
- Initiated 624 senior service referrals.
- Attended numerous senior group meetings, working on issues affecting seniors throughout the community.
- Work with the Officers and Social Services on senior abuse cases for purposes of proper disposition.
- Nationally awarded program because of the effectiveness of the programs, follow-up and positive results.
- Senior Advocate is a part-time employee.















Personnel Training

- Coordinated both Spring and Fall in-service training covering a variety of topics with both internal and external instructors.
- Conducted specialized training for: Field Training Officers (Sworn and Civilian), Telecommunicators and Evidence Technicians.
- Conducted firearms qualifications (twice annually) and utilized the FATS simulated firearms training tool using in-house instructors.
- Renewed <u>North East Multi-Regional Training</u> (NEMRT) contract giving the Department discounted training for certified classes.
- Used College of DuPage for recruit training monitoring performance throughout the length of the course.















• Highlights – 2005

- Crime rate decline continues in 2005.
- Re-Accreditation was completed for the 5th time earning the Department the Meritorious Award recognition.
- Operation 'Triple Play' was conducted in conjunction with the Cook County Sheriff's Police. 28 defendants form 3 gang networks were targeted in three business areas with 60 buys videotaped.
- Emergency Preparedness training went in several directions:
 - Worked with School District 65 on Emergency Response Plan
 - <u>Community Emergency Response Team (CERT) members received in-service training and more graduates through training.</u>
 - Conducted 'First Line of Defense' training for city staff.
- The Department worked to meet the measures set by the National Safety Challenge in hopes to apply to the 2006 challenge.
- Tobacco and Liquor compliance checks were made during the year to combat under age sales of tobacco and liquor.















Department Goals – 2006

- Creation of a K-9 unit
- Peer Support Program
- Property Bar Coding
- Automate Written Directives
- NIMS Training
- Re-establish Crime Analysis Function
- Train the Service Desk Personnel in Customer Service
- Adopt the 5th Edition of the Standards Manual for the <u>Commission on Accreditation of Law Enforcement Agencies</u> (CALEA)















Evanston Police Department – Future Issues

- Funding for the K-9 Program
- Funding for the Youth Outreach Initiative
- Cease Fire Program
- Tactical Team
- PODS Initiative
- Leadership Training/Mentoring
- Crime Trend Changes
- Terrorism

